| LCAP Year | 2017–18 | 2018–19 | 2019-20 |
|-----------|----------|---------|---------|
| | <u> </u> | | |

Local Control Accountability Plan and Annual Update (LCAP) Template

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

Appendix B: Guiding Questions: Use as prompts (not limits)

LCFF Evaluation Rubrics [Note: this text will be hyperlinked to the LCFF Evaluation Rubric web page when it becomes available.]: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name

Summit Public School: Shasta

Contact Name and Title

Caitlyn Herman, Executive Director

Email and Phone

cherman@summitps.org.

2017-20 Plan Summary

THE STORY

Briefly describe the students and community and how the LEA serves them.

At Summit Shasta, we have a diverse student body of 425 students. Our students come from over thirty different middle schools and a wide range of cultural backgrounds. The largest racial and ethnic subgroups at Summit Shasta include Hispanic (27%), White (21%), and Asian (19%) with smaller subgroups of two or more races, African-American, and Pacific Islander. Thirty percent of our students qualify for free and reduced lunch and approximately nineteen percent of our students are first generation for college. Five percent of our students are English language learners and approximately ten percent of our student body qualifies for special education services.

As a school, we offer untracked classes for all students. Every single student exceeds A-G standards, and all of our students take 4 years of science, math, English, and history in addition to a minimum of 2 years of foreign language. Office hours are offered twice a week after school and students receive twice weekly literacy and numeracy interventions based on their reading and math levels. Teachers regularly differentiate in class to support all students with their diverse needs.

Additionally, at Shasta we work to develop our students not only in their academics but also their habits of success. We integrate habits based work into our core classes. Our mentoring program also uses coaching around these habits as a way to make sure that students at Shasta are growing in their ability to self-direct their learning, connect short-term and long-term goals to daily actions and navigate diverse relationships. At Shasta we value secure attachments and knowing every student as we work to make sure that curriculum and instruction are tailored to individual needs and each student's path.

LCAP HIGHLIGHTS

Identify and briefly summarize the key features of this year's LCAP.

Summit Public School: Shasta will continue its focus on personalized learning. This year's LCAP includes increased targeted supports for low-income, English Language Learners and Special Populations. Some of the main highlights are the revamped literacy and math intervention courses which will include updated curriculum that will help to increase fluency through integrated reading, writing, and math across a developmental continuum. Additionally, teachers will receive targeted professional development and coaching with a focus on English Language Learners and Special Populations from our Director of Continuous Improvement. A College-Readiness Manager has been added to the team to support students who will be the first in their family to attend college. Finally, a Director of Community Engagement will join the school community to cultivate and develop parent support and leadership and build family engagement in our schools in order to increase awareness and education related to supporting students.

REVIEW OF PERFORMANCE

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

We have identified three areas that are the greatest areas of progress at Summit Public School: Shasta. Those include:

- 1. Suspension and expulsion rates. At Shasta we have implemented a Restorative Justice model that focuses on knowing students well, proactive circles and a graduated discipline plan. We have found that through additional training and coaching of our teachers, fewer students have been suspended and expelled from the school. More and more students are proactively reaching out to teachers and peers to conflict resolve. This has led to higher retention in our greatest need populations and fewer high-level discipline incidents leading to less time out of class and more focus on every student meeting grade-level readiness and their personal goals.
- 2. Our access to high-quality curriculum differentiated to meet diverse learner needs. We have continued to refine our curriculum and better align course outcomes to college and career readiness. Our focus on professional development and coaching has meant that teachers are more effective in the classroom and can spend more time differentiating their support so that all students can reach grade-level readiness and their personal goals.
- 3. Our overall performance on college-bound metrics- college bound rate, CAASPP results: This year we are excited to announce that as of the end of April, 99% of our students have been accepted to at least one four year college. Students were accepted to a variety of private schools and institutions and we received acceptances to all nine branches of the University of California system. This is the first year Summit Shasta has a graduating class and the first college matriculation number will be collected in the fall. In addition, Summit Shasta also ranked in the top 10% in the state of California in both English and Math performance on the CAASPP exam. For the class of 2017, 66% of students met or exceeded the standards in mathematics and 90% of students met or exceeded the standards in english.

GREATEST PROGRESS

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

GREATEST NEEDS

Our greatest need at Summit Shasta is closing the gap with our students in math. Last year 55% of our students met level 3 and 4 on the CAASPP exam for math. This year we predict similar performance from the class of 2018. While we have a number of interventions in place and targeted plans for intervention, we still have work to do to make sure that all students have a pathway out of remediation in college and to meet grade-level readiness at the end of the year. We are aligning our assessments and curriculum more closely with the way that our students' understanding will be measured is key to setting them up for success.

We are going to continue to work on our student perception of being physically and emotionally safe at school. During the 2017-2018 school year we will continue to train strengthen our mentoring program by focusing on restorative practices.

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

| | N/A |
|---------------------|-----|
| PERFORMANCE GAPS | |

INCREASED OR IMPROVED SERVICES

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

This year's LCAP includes increased targeted supports for low-income, English Language Learners and Special Populations. Some of the main highlights include the revamped literacy and math intervention courses which will include updated curriculum that will help to increase fluency through integrated reading, writing, and math across a developmental continuum. Additionally, teachers will receive targeted professional development and coaching with a focus on English Language Learners and Special Populations from our Director of Continuous Improvement. A College-Readiness Manager has been added to the team to support students who will be the first in their family to attend college. Also, a Director of Community Engagement will join the school community to cultivate and develop parent support and leadership and build family engagement in our schools in order to increase awareness and education related to supporting students.

We are investing significant time and professional development into the role of the mentor. Because each mentor is the primary advocate for only about twenty students, we believe that they have the greatest potential to build relationships and preempt minor disciplinary infractions. By improving the structure, programming, and support for their work we believe that will have the greatest benefit on the students who do not feel connected to school at this time.

BUDGET SUMMARY

Complete the table below. LEAs may include additional information or more detail, including graphics.

| DESCRIPTION | AMOUNT |
|---|-------------|
| Total General Fund Budget Expenditures for LCAP Year | \$4,531,468 |
| Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for LCAP Year | \$965,982 |

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

Expenditures included in the General Fund Budget Expenditures that are not calculated in our projected expenditures for actions and services to meet our goals for the LCAP year include, but are not limited to: a percentage of teacher, administrator, and support staff's compensation and benefits; analytics software; data and operations-related software; curriculum web services and software; furniture; technology hardware, such as laptops; Summit's guest teaching program; program and support fees paid from the school to Summit Public Schools; rent; various contractors; legal fees; and athletics program fees.

\$3,638,133 Total Projected LCFF Revenues for LCAP Year

Annual Update

LCAP Year Reviewed: 2016-17

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

| Goal | |
|------|--|
| 1 | |

All students will graduate college-ready.

State and/or Local Priorities Addressed by this goal:

| STATE | ⊠ 1 | ⊠ 2 | □ 3 | ⊠ 4 | ⊠ 5 | □ 6 | ⊠ 7 | ⊠ 8 |
|-------|-----|------|-----|-----|-----|-----|-----|-----|
| COE | □ 9 | □ 10 |) | | | | | |
| LOCAL | | | | | | | | |

ANNUAL MEASURABLE OUTCOMES

EXPECTED ACTUAL

Basic: Teachers appropriately credentialed: 100%

Basic: Pupils with access to standards-aligned instructional materials:

100%

Implementation of State Standards & Other Pupil Outcomes: Students on-track for Common Core cognitive skills: 75%

Implementation of State Standards & Other Pupil Outcomes:

Unduplicated students on-track for Common Core cognitive skills: 60%

Pupil Achievement: Students scoring Proficient or higher on Smarter Balanced assessments on ELA: 35%

Pupil Achievement: Students scoring Proficient or higher on Smarter Balanced assessments on Math: 35%

Pupil Achievement: Students growing by 1 grade level (+3 RIT) on NWEA MAP Math: (MIDDLE SCHOOL SPECIFIC): NA

Pupil Achievement: Students growing by 1 grade level (+3 RIT) on NWEA MAP Reading: (MIDDLE SCHOOL SPECIFIC): NA

Pupil Achievement: Students admitted to a 4 year college: 95%

Basic: Teachers appropriately credentialed: 81%

Basic: Pupils with access to standards-aligned instructional materials:

100%

Implementation of State Standards & Other Pupil Outcomes: Students on-track for Common Core cognitive skills: 79%

Implementation of State Standards & Other Pupil Outcomes:

Unduplicated students on-track for Common Core cognitive skills: 66%

Pupil Achievement: Students scoring Proficient or higher on Smarter Balanced assessments on ELA: 90%

Pupil Achievement: Students scoring Proficient or higher on Smarter Balanced assessments on Math: 66%

Pupil Achievement: Students growing by 1 grade level (+3 RIT) on NWEA MAP Math: (MIDDLE SCHOOL SPECIFIC): NA

Pupil Achievement: Students growing by 1 grade level (+3 RIT) on NWEA MAP Reading: (MIDDLE SCHOOL SPECIFIC): NA

Pupil Achievement: Students admitted to a 4 year college: NA

Pupil Achievement: EL Students reclassified to English Proficient: 3%

Pupil Achievement: Average number of years before EL students are

reclassified: 2 YRS

Pupil Achievement: Graduates passing at least one AP exam with a 3

or higher: 60%

Pupil Achievement: Students not requiring remediation based on Early

Assessment Program: 40%

Pupil Engagement: School absenteeism rate: 6%
Pupil Engagement: Chronic absenteeism rate: 15%
Pupil Engagement: Middle school dropout rate: NA
Pupil Engagement: High school dropout rate: 5%
Pupil Engagement: High school graduation rate: 93%

Course Access: Students on-track to fulfill UC A-G course list

requirements (excluding SPED): 100%

Pupil Achievement: EL Students reclassified to English Proficient: 0% Pupil Achievement: Average number of years before EL students are

reclassified: NA

Pupil Achievement: Graduates passing at least one AP exam with a 3

or higher: NA

Pupil Achievement: Students not requiring remediation based on Early

Assessment Program: 54%

Pupil Engagement: School absenteeism rate: 4.92% Pupil Engagement: Chronic absenteeism rate: 7.55% Pupil Engagement: Middle school dropout rate: NA Pupil Engagement: High school dropout rate: NA Pupil Engagement: High school graduation rate: NA

Course Access: Students on-track to fulfill UC A-G course list

requirements (excluding SPED): 100%

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

1

Actions/Services

PLANNED

Attracting and Retaining Highly Qualified Teachers: Summit invests significant employee time into a robust hiring process to ensure that all teachers are best fits for the school and the students. Additionally, there is a significant credential audit performed every year to ensure that all new and returning teachers are appropriately credentialed, and to ensure that teachers are accurately informed

ACTUAL

about the requirements for keeping their credential current. Summit Public Schools will have 100% of their core subject, college preparatory teachers be state defined highly qualified teachers, or will have expanded recruitment and retention programs to reach that goal in the future. Exit procedures, such as an exit interview or exit survey, will also be explored in order to identify primary causes of personnel loss and to increase retention.

BUDGETED

\$30,017 Funding source: LCFF Base : 5000-5999: Services And Other Operating Expenditures

ESTIMATED ACTUAL

\$30,008 Funding source: LCFF Base Exp. Code: 5000-5999: Services And Other Operating Expenditures

Expenditures

Action

Actions/Services

PI ANNED

Standardized Assessment Program: Summit has an organized and thoughtfully laid out schedule of assessments throughout the year, including pre-assessments, mid-year formative assessments, and summative post-assessments. These assessments provide evidence and feedback on a variety of topics, especially

ACTUAL

literacy and numeracy.

Assessments planned include the following (this list is not exhaustive): SBAC ICAs and IABs -Simulations of the SBAC or CAASPP test including Interim Comprehensive Assessments (ICAs) and Interim Assessment Blocks (IABs) NWEA MAP - Math and Reading test, used for pre-assessment of 6th - 10th graders, mid-year assessment, end of year assessment, and as part of EL reclassification procedure. EL students will also take the Language test as part of the language proficiency determination. **ACT EPAS - College readiness** pre-assessment AAPPL - Spanish proficiency

BUDGETED

\$16,367 Funding source: LCFF Base: \$10,353 1000-1999: Certificated Personnel Salaries \$4,437 3000-3999 Certificated Personnel Benefits \$1,577 5000-5999: Services And Other Operating Expenditures **ESTIMATED ACTUAL**

\$17,088 Funding source: LCFF Base: \$10919 1000-1999: Certificated Personnel Salaries \$5165 3000-3999 Certificated Personnel Benefits \$1004 5000-5999: Services And Other Operating Expenditures

Expenditures

Action

3

| Actio | ons/S | ervic | es |
|-------|-------|-------|----|

Expenditures

Action

Actions/Services

PLANNED

Summit Reads: Summit Reads is a daily period devoted to improving student literacy. Students who are at grade level in literacy are required to read independently for the period with a weekly check-in from their teacher. The highest need students, such as EL students, receive a more directed intervention in a small group setting. This period also enables Special Education teachers to pull out SPED students to address specific literacy gaps.

ACTUAL

Implemented as described.

BUDGETED

\$7,280 Funding source: LCFF Supplemental and Concentration, LCFF Base: \$5,096 1000-1999: Certificated Personnel Salaries \$2,184 3000-3999 Certificated Personnel Benefits

ESTIMATED ACTUAL

\$4,316 Funding source: LCFF S+C, LCFF Base: \$2068 2000-2999: Classified Personnel Salaries \$886 3000-3999 Classified Personnel Benefits \$1363 5000-5999: Services And Other Operating Expenditures

PLANNED

Summit Solves: Summit Solves is a daily period devoted to improving student numeracy. Students who are at grade level in numeracy are required to work independently on Khan Academy

ACTUAL

for the period with a weekly check-in from their teacher. The highest need students receive a more directed intervention in a small group setting. Additionally, this period enables Special Education teachers to pull out SPED students to address specific numeracy gaps.

BUDGETED

\$16,445 Funding source: LCFF Supplemental and Concentration, LCFF Base: \$5,096 1000-1999: Certificated Personnel Salaries \$2,184 3000-3999 Certificated Personnel Benefits \$9,165 5000-5999: Services And Other Operating Expenditures **ESTIMATED ACTUAL**

\$12,049 Funding source: LCFF S+C, LCFF Base: \$2068 2000-2999: Classified Personnel Salaries \$886 3000-3999 Classified Personnel Benefits \$9095 5000-5999: Services And Other Operating Expenditures

Expenditures

Action

5

Actions/Services

PLANNED

Extended school day: All school work is completed electronically via a number of different online platforms. Students can access these platforms at home and at school both for remedial work, to stay on-track, and to get ahead. This puts low-income students at a disadvantage due to reduced access to technology and

ACTUAL

internet access outside the school. To bridge this divide, increased access to curriculum, technology, and internet before and after school is provided to students. After school programming will be managed and overseen by the Community Time Teachers.

Expenditures

Action

6

Actions/Services

BUDGETED

\$55,480 Funding source: LCFF Supplemental and Concentration, LCFF Base: \$38,836 1000-1999: Certificated Personnel Salaries \$16,644 3000-3999 Certificated Personnel Benefits

ESTIMATED ACTUAL

\$93,605 Funding source: LCFF S+C, LCFF Base: \$65,523 1000-1999: Certificated Personnel Salaries \$28,081 3000-3999 Certificated Personnel Benefits

PLANNED

Expeditions: Expeditions is an 8 week program, split into four 2-week blocks throughout the year, where students take elective courses. The Expeditions program has several major purposes: Students fulfill the Visual and Performing Arts requirement for UC admission through Expeditions.

- 1. Students have a chance to explore non-academic passions.
- 2. Students have a chance to seek volunteer

ACTUAL

opportunities, make community partnerships, and have immersive real-world experiences via Internships and Independent Study programs

- 3. Students explore careers via annual Career Days and through Internships.
- 4. Students have an opportunity to explore college options and learn more about the college experience in their junior year.
- 5. Students have an opportunity to obtain support on core academic course work and enhance their learning.

Additionally, the Expeditions will program will be working to integrate themselves into the personalized learning platform to give students a more cohesive experience when transitioning in and out of Expeditions periods.

BUDGETED

\$363,870 Funding source: LCFF
Supplemental and Concentration, LCFF Base: 5000-5999: Services And Other Operating
Expenditures

ESTIMATED ACTUAL

\$363,870 Funding source: LCFF S+C, LCFF Base Exp. Code: 5000-5999: Services And Other Operating Expenditures

Expenditures

Action

Actions/Services

PLANNED

Teacher Support and Professional
Development: The same way every student
has a mentor, every teacher has a coach.
This includes in-house mentors for all new
teachers as part of their induction. The coach

ACTUAL

regularly observes and meets with each teacher in order to support them in advancing towards their professional goals and improving student outcomes. All teachers receive substantial professional development time throughout the school year, including training on teaching Common Core skills, appropriate academic interventions, and coaching from other teachers. The professional development program is supported by a dedicated team building learning experiences for teachers, helping them to select development goals, and helping them to self-direct their learning.

\$47,641 Funding source: LCFF Supplemental

and Concentration, LCFF Base: \$14,090

\$6.039 3000-3999 Certificated Personnel

Other Operating Expenditures

1000-1999: Certificated Personnel Salaries

Benefits \$27,512 5000-5999: Services And

Expenditures

Action

Actions/Services

ESTIMATED ACTUAL

\$39,074 Funding source: LCFF S+C, LCFF Base: \$9,370 1000-1999: Certificated Personnel Salaries \$4,016 3000-3999 Certificated Personnel Benefits \$25,688 5000-5999: Services And Other Operating Expenditures

PI ANNED

BUDGETED

Common Core Common Assessment Plan: Summit implements a common assessment plan across schools. This plan includes Common Core aligned projects and content assessments that teachers collaboratively plan, edit, execute, and provide feedback on. Through the planning process, teachers gain greater understanding of the Common Core and are able to guide students to proficiency more fluidly. The work that students do as

ACTUAL

part of the common assessment plan is more authentic to real world skills, enabling them to better meet Common Core proficiency standards. Teachers have set aside time to become familiar with the parts of the assessment plan, as well as time each week dedicated to improving the projects and content assessments - enhancing projects, customizing projects for their students, correcting faulty assessment questions, and building challenges and enrichment into the curriculum. Teachers also have dedicated days of professional development around assessment calibration, and long-term curriculum planning

Expenditures

Action

Actions/Services

BUDGETED

\$40,578 Funding source: LCFF Base: \$28,405 1000-1999: Certificated Personnel Salaries \$12,173 3000-3999 Certificated Personnel Benefits

ESTIMATED ACTUAL

\$43,432 Funding source: LCFF Base: \$30,402 1000-1999: Certificated Personnel Salaries \$13,030 3000-3999 Certificated Personnel Benefits

PLANNED

College Process support: Summit engages in an extensive support program for students applying to college, setting the expectation that all graduates of Summit will be accepted into a 4-year college, barring extenuating circumstance. To support students in achieving this goal:

1. Mentors: the student mentor provides the first line of support, coaching students and their families through the application process. More information about the mentor program

ACTUAL

can be found later in this document.

- 2. Assistant Director: The Assistant Director of the school knows all the students and provides additional support in areas that the mentor may be unfamiliar with. The AD also provides training for mentors, helping them to understand and recognize common pitfalls and major deadlines. The AD also runs college information nights for both students and parents, including providing computer access to families without a computer at home, providing information for non-English speaking families, and providing extensive financial aid information and assistance for families.
- 3. Director of College Readiness: The Director is an expert on the college application process and the college transition process. She supports the Assistant Director of the school by keeping her eye out for overall trends in college admissions and financial aid, training the AD and the mentor on the college process, and helping ADs to plan and implement college information nights. The Director also works with the College Readiness program.
- 4.College Readiness program: Part of the Expeditions program listed above (listed here for completion; not included in the budget details for this action)

BUDGETED

\$27,090 Funding source: LCFF Supplemental and Concentration, LCFF Base: \$10,351 1000-1999: Certificated Personnel Salaries \$4,436 3000-3999 Certificated Personnel Benefits \$12,303 5000-5999: Services And

ESTIMATED ACTUAL

\$62,043 Funding source: LCFF S+C, LCFF Base: \$36,301 1000-1999: Certificated Personnel Salaries \$15,557 3000-3999 Certificated Personnel Benefits \$10,185 5000-5999: Services And Other Operating Expenditures

Other Operating Expenditures

Action

10

Actions/Services

Expenditures

Action

PLANNED

Habits of Success Program development: Habits of Success, the non-academic skills critical to being a contributing member of society and successful career person, such as problem solving and appropriate help-seeking, are a major factor in the college readiness of all students. Summit is in the beginning stages of building a cohesive program to help students grow their habits of success.

\$37,030 Funding source: LCFF Supplemental and Concentration, LCFF Base: \$23,413 1000-1999: Certificated Personnel Salaries \$10,034 3000-3999 Certificated Personnel Benefits \$3,583 5000-5999: Services And Other Operating Expenditures

ACTUAL

Implemented as described.

ESTIMATED ACTUAL

\$8,297 Funding source: LCFF S+C, LCFF Base: \$4,022 1000-1999: Certificated Personnel Salaries \$1,724 3000-3999 Certificated Personnel Benefits \$2,551 5000-5999: Services And Other Operating Expenditures

PLANNED

Comprehensive Attendance and Absence Program: The correlation between student attendance and student growth is undeniable. Summit will continue our program for improving attendance and decreasing absences. Actions in this program include regular Office Manager phone calls to parents regarding attendance, attendance contracts for chronically absent students, and check-ins between Executive Directors and Office Managers to ensure correct attendance is taken.

\$12,860 Funding source: LCFF Base:

Salaries \$1,244 3000-3999 Certificated

Personnel Benefits \$8,715 2000-2999:

Classified Personnel Salaries

\$2,902 1000-1999: Certificated Personnel

ACTUAL

Implemented as described.

Actions/Services

Expenditures

Action

Actions/Services

PI ANNED

BUDGETED

Summer of Summit: Summer of Summit is a comprehensive program designed to enrich students' summers, to provide an opportunity for struggling students to grow, and to combat the effects of summer learning loss. The program features literacy workshops, numeracy workshops, cognitive skill workshops, and Expeditions challenges, implemented using the same methodologies as the regular school year.

ESTIMATED ACTUAL

\$10,866 Funding source: LCFF Base: \$909 1000-1999: Certificated Personnel Salaries \$390 3000-3999 Certificated Personnel Benefits \$9,567 2000-2999: Classified Personnel Salaries

ACTUAL

Expenditures

BUDGETED

\$18,304 Funding source: LCFF Supplemental and Concentration, LCFF Base, Majority of actual program costs funded by private funding: \$12,813 1000-1999: Certificated Personnel Salaries \$5,491 3000-3999 Certificated Personnel Benefits

ESTIMATED ACTUAL

\$4,504 Funding source: LCFF S+C, LCFF Base, Majority of actual program costs funded by private funding: \$3,153 1000-1999: Certificated Personnel Salaries \$1,351 3000-3999 Certificated Personnel Benefits

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

All students participate in the Summit Learning Platform which allows them to access multiple resources to help them build their Common Core cognitive skills and foundational content knowledge to be successful on long-term projects and content specific assessments. Each student has a mentor who helps students monitor their academic goals and uses appropriate strategies when goals are not met. During Personalized Learning Plan meetings in the fall and the spring students discussed their goals with their mentor and parents and used this information to drive their daily actions which include school attendance, academic outcomes and growth in social emotional learning.

Programs such as Summit Reads and Summit Solves are meant to support ELA and math literacy so that all students can show growth in these areas. Our Summit Reads and Summit Solves classes were designed based upon student achievement in cognitive skills in the previous year and NWEA MAP results in the fall. We then used that information to tailor supports for students on the SBAC as well as on the EAP assessment for 12th graders. All instructors continuously participate in professional development to help them improve their teaching of cognitive skills to students with a variety of reading and math levels.

Our college readiness curriculum provided the foundation for students to be able to apply to best-fit colleges for the 2016-2017 school year. Additionally, this year we implemented an HCC curriculum that worked to specifically teach and model habits, community and culture related skills including self-directed learning and relationship skills. This program was intended to help students feel a sense of belonging and connection to the school.

Excitingly, 100% of our students have been accepted to at least one four year-college and all students are on track to graduate in June of 2017. We still see gaps in the number of students who are college and career ready as evidenced by our EAP number. Our biggest growth area is in math and has lead us to continue to think about the efficacy of our math curriculum as well as the efficacy of our Summit Solves program.

We also struggled with some of our students who are chronically absent. Even though we do not have a big truant problem, we are working with some of our families who are excusing absences to make sure that we are all supporting student success and goals. We have used our mentor relationships, student services and our truancy program to try and support students and their families in meeting attendance targets.

Summit Public Schools has defined material differences as a 40% variance between budgeted and actual expenditures.

The Summit Reads difference in expenditures is due to an overestimation of pay to employees teaching the course than what these employees were actually paid.

The extended school day variance is explained by teachers dedicating more time each week hosting office hours and directly working with students than initially estimated.

The difference in the expenditures for the College Process Support action is attributed to mentors spending significantly more time supporting 11th and 12th grade students with the college application process and support with providing resources for families to understand and utilize.

The Habits of Success course variance is attributed to more time expended by teachers when computing projections prior to the implementation during the school year.

The Summer of Summit program is being altered for the coming school year and significantly less time was expended from school leaders on this service.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics. as

The school did not reach its reclassification goal of 3%. Therefore, additional supports for our ELL population are added to this year's LCAP by way of the improved literacy and math intervention courses and the addition of a College-Readiness Manager and a Director of Continuous Improvement. These changes can be found in Actions 3, 4, 7, 8, 9, and 10 of our college readiness goal.

Goal 2

Parents and faculty are partners in supporting their students and the school.

State and/or Local Priorities Addressed by this goal:

| STATE | □ 1 | □ 2 | ⊠ 3 | □ 4 | □ 5 | ⊠ 6 | □ 7 | □ 8 |
|-------|-----|------|-----|-----|-----|-----|-----|-----|
| COE | □ 9 | □ 10 |) | | | | | |
| LOCAL | | | | | | | | |

ANNUAL MEASURABLE OUTCOMES

EXPECTED

School Climate: Parents/Families having a family meeting with student's mentor: 100%

School Climate: Parents responding positively to "I feel connected to my student's school" on parent survey: 80%

Parental Involvement: Parents responding positively to "My student's school uses my feedback when making decisions" on parent survey: 63%

Parental Involvement: Parents responding positively to "I trust my student's school" on parent survey": 85%

Parental Involvement: Parents responding positively to "I am satisfied with my level of knowledge of what my student is learning or doing at school." 85%

Parental Involvement: Parents responding positively to "I understand my student's academic performance and progress in school.": 85%

Parental Involvement: Parents responding positively to "I understand what I can do to support my students academically.": 85%

Parental Involvement: Parents responding positively to "I understand how to interact with my student's Personalized Learning Plan (PLP)": 82%

Parental Involvement: At least one parent sign up for the Parent

ACTUAL

School Climate: Parents/Families having a family meeting with student's mentor: 100%

School Climate: Parents responding positively to "I feel connected to my student's school" on parent survey: 76%

Parental Involvement: Parents responding positively to "My student's school uses my feedback when making decisions" on parent survey: 54%

Parental Involvement: Parents responding positively to "I trust my student's school" on parent survey": 87%

Parental Involvement: Parents responding positively to "I am satisfied with my level of knowledge of what my student is learning or doing at school." 84%

Parental Involvement: Parents responding positively to "I understand my student's academic performance and progress in school.": 88%

Parental Involvement: Parents responding positively to "I understand what I can do to support my students academically.": 86%

Parental Involvement: Parents responding positively to "I understand how to interact with my student's Personalized Learning Plan (PLP)": 83%

Parental Involvement: At least one parent sign up for the Parent

Ambassador Institute: Y

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

1

Actions/Services

Expenditures

Action

PLANNED

Increased Family
Engagement personnel
resources: As part of the
services contract with the
Charter Management
Organization Summit Public
Schools, Summit has full-time
Director and Manager of
Family Engagement as well
as partial dedicated time from
Summit's Chief External
Relations Officer to support
family engagement and
communications.

ACTUAL

Implemented as described.

BUDGETED

\$3,795 <u>Funding Source</u>: LCFF Base <u>Exp.Code</u>: 5000-5999: Services And Other Operating Expenditures

ESTIMATED ACTUAL

\$5,707 Funding Source: LCFF Base Exp.Code: 5000-5999: Services And Other Operating Expenditures

| | PLANNED | ACTUAL |
|------------------|---|--|
| Actions/Services | Parent Events: Throughout the year, we host various parent events to support parents in supporting their students as well as fostering relationships among the community. This includes Back to School Nights, Parent Ed Nights, College Nights, Teaching & Learning Tours, Coffee with the Directors, Celebrations of Learning, Expeditions Celebrations, and End of Year Celebrations | Implemented as described. |
| Expenditures | \$23,340 Funding Source: LCFF Base Exp.Code: \$14,347 1000-1999: Certificated Personnel Salaries \$6,149 3000-5399: Certificated Personnel Benefits \$2,844 5000-5999: Services And Other Operating Expenditures | \$16,231 Funding Source: Exp.Code: \$9148 1000-1999: Certificated Personnel Salaries \$3921 3000-5399: Certificated Personnel Benefits \$3162 5000-5999: Services And Other Operating Expenditures |
| | | |

Action

Actions/Services

PLANNED ACTUAL

Parent PLP & Illuminate: The Personalized Learning Plan (PLP) platform has a parent-facing login and interface for families to have instant

| access to students' work and performance. The PLP team will continue optimizing the platform for a better parent experience. The Illuminate platform also has a parent-facing login and interface for families to track attendance records that we will pilot publishing to families. | |
|---|--|
| \$2,473 Funding Source: LCFF Base Exp.Code: \$444 1000-1999: Certificated Personnel Salaries \$1,840 2000-2999: Classified Personnel Salaries \$190 3000-3999: Certificated Personnel Benefits | \$3,189 Funding Source: LCFF Base Exp.Code: \$370 1000-1999: Certificated Personnel Salaries \$2660 2000-2999: Classified Personnel Salaries \$159 3000-3999: Certificated Personnel Benefits |

Expenditures

Action

Actions/Services

Expenditures

PLANNED

Mentor Meetings: At the beginning of the year, mentors meet with every student & family to review and set annual goals in the PLP. Throughout the year, mentors will have ad hoc meetings with families, depending on their needs.

ACTUAL

Implemented as described.

BUDGETED ESTIMATED ACTUAL

\$12,675 Funding Source:

\$13,607 Funding Source: LCFF Base Exp.Code:

Page 23 of Error! Bookmark not defined.

LCFF Base Exp.Code: \$8,872 1000-1999: Certificated Personnel Salaries \$3,802 3000-3999: Certificated Personnel Benefits

LCFF Base Exp.Code: \$8,872 \$9525 1000-1999: Certificated Personnel Salaries \$4082 3000-3999: Certificated Personnel Benefits

Action

5

Actions/Services

PLANNED

Communication Infrastructures: 1) We have an automated phone call and cell phone texting service (SchoolConnects) to improve communications with parents about attendance, tardiness, events, as well as other student and school news. 2) We have an organizationwide parent & student newsletter, the Summit Insider, and school-specific parent newsletters so that parents are informed about the Summit student experience, school & Summit news, educational topics, and upcoming activities. 3) Each school has a parent portal website to communicate important information to their parents. 4) Summit Public Schools has Facebook and

ACTUAL

Twitter accounts to create an online community of parents to share and interact with each other. Some schools also maintain Facebook We will pilot a new robotexting service with teachers, as well as expand this service in future years to pilot both attendance and project due date reminders.

pages for their community. 5)

ESTIMATED ACTUAL

\$38,004 Funding Source: LCFF Base Exp.Code: \$7535 1000-1999: Certificated Personnel Salaries \$4050 2000-2999: Classified Personnel Salaries \$3229 3000-3999: Certificated Personnel Benefits \$23189 5000-5999: Services And Other Operating **Expenditures**

BUDGETED

\$48,831 Funding Source: LCFF Base Exp.Code: \$12,163 1000-1999: **Certificated Personnel** Salaries \$3,570 2000-2999: Classified Personnel Salaries \$5.213 3000-3999: Certificated Personnel Benefits \$27,885 5000-5999: Services And Other Operating **Expenditures**

Expenditures

Action

6

PLANNED

Parent Feedback Mechanisms: Twice a year, we administer a parent survey to all parents. We also collect feedback after every parent event. Once a year, schools will hold LCAP Parent Engagement sessions. Summit's Family Engagement team will host ad hoc feedback

ACTUAL

Implemented as described.

Actions/Services

Page 25 of Error! Bookmark not defined.

| sessions, depending on needs and topics of interests for the school | |
|---|--|
| \$10,495 Funding Source: LCFF Base Exp.Code: \$247 1000-1999: Certificated Personnel Salaries \$106 3000-3999: Certificated Personnel Benefits \$10,142 5000- 5999: Services And Other Operating Expenditures | \$11,754 Funding Source: LCFF Base Exp.Code: \$260 1000-1999: Certificate Personnel Salaries \$112 3000-3999: Certificated Personnel Benefits \$11382 5000-5999: Services And Other Operating Expenditures |

Expenditures

Action

7

Actions/Services

Expenditures

PLANNED

Parent Ambassador Institute: To empower families to advocate for their school, Summit Public Schools, and high-quality educational opportunities for all, Summit is piloting a Parent Ambassador Institute this year. Next year, the program will scale to include more family participants and programming. Through the Insitute, families across Summit schools will learn more about Summit, the education landscape, and how to be an effective Parent Ambassador. Afterwards, they will have opportunities to take on or lead Ambassador Actions.

ACTUAL

Implemented as described.

BUDGETED

\$29,149 Funding Source: LCFF Base Exp.Code: \$2,472 1000-1999: Certificated Personnel Salaries \$1,059 3000-3999:

ESTIMATED ACTUAL

\$23,203 Funding Source: LCFF Base Exp.Code: \$2603 1000-1999: Certificated Personnel Salaries \$1115 3000-3999:

| Certific | cated Personnel Benefits \$25,618 5000- |
|----------|---|
| 5999: | Services And Other Operating |
| Expen | ditures |

Certificated Personnel Benefits \$19484 5000-5999: Services And Other Operating Expenditures

| Action | 8 | | |
|------------------|---|--|--|
| Actions/Services | | PLANNED Translations: To reach our diverse audiences, we translate both written and verbal communications into Spanish or other languages, as needed. We have a regular contractor pool of verbal interpreters for our schools and teachers to use. | ACTUAL Implemented as described. |
| Expenditures | | \$300 <u>Funding Source</u> : LCFF S+C <u>Exp.Code</u> : 5000-5999: Services And Other Operating Expenditures | \$300 Funding Source: LCFF Supplemental and Concentration Exp.Code: 5000-5999: Services And Other Operating Expenditures |
| Action | 9 | | |
| Actions/Services | | PLANNED Parent Resources: We will continue creating robust resources (i.e., websites, playlists, videos, etc.) that educate parents on the Summit student experience and how they can | ACTUAL Implemented as described. |

better support their students.

\$3,356 Funding Source: LCFF Base Exp.Code:

5000-5999: Services And Other Operating

BUDGETED

Expenditures

ESTIMATED ACTUAL

Exp.Code:

\$3,696 Funding Source: LCFF Base

| | | Expenditures | 5000-5999: Services And Other Operating Expenditures |
|------------------|----|--|--|
| Action | 10 | | |
| Actions/Services | | PLANNED Parent Organization: Each school has a parent organization structure to promote parental involvement and leadership in the school community. We promote sharing of best practices through a Community of Learning for parent organization leaders across Summit | ACTUAL Implemented as described. |
| Expenditures | | \$2,237 Funding Source: LCFF Base Exp.Code: \$1,566 1000-1999: Certificated Personnel Salaries \$671 3000-3999: Certificated Personnel Benefits | \$2,231 Funding Source: LCFF Base Exp.Code: \$1562 1000-1999: Certificated Personnel Salaries \$669 3000-3999: Certificated Personnel Benefits |
| Action | 11 | | |
| | | PLANNED Professional Development & Resources for | ACTUAL Implemented as described. |

Actions/Services

Expenditures

Professional Development & Resources for Teachers: We will provide resources, tools, and professional development trainings for our faculty to promote parent communications and partnerships with our families. Resources may include playlists of resources on best practices

BUDGETED

and communication templates.

\$9,999 Funding Source: LCFF Base Exp.Code:

ESTIMATED ACTUAL

\$10,996 Funding Source: LCFF Base

\$444 1000-1999: Certificated Personnel Salaries \$190 3000-3999: Certificated Personnel Benefits \$9,365 5000-5999: Services And Other Operating Expenditures Exp.Code: \$0 1000-1999: Certificated Personnel Salaries \$0 3000-3999: Certificated Personnel Benefits \$10,996 5000-5999: Services And Other Operating Expenditures

Action

12

Actions/Services

Expenditures

Action

Actions/Services

PLANNED

Culturally Responsive Family Engagement: A cross-functional team of Summit employees is focused on developing practices and tools that promote culturally responsive family communication and engagement efforts.

BUDGETED

\$7,748 Funding Source: LCFF Base Exp.Code: \$206 1000-1999: Certificated Personnel Salaries \$1,210 2000-2999: Classified Personnel Salaries \$88 3000-3999: Certificated Personnel Benefits \$6,243 5000-5999: Services And Other Operating Expenditures **ACTUAL**

Implemented as described.

ESTIMATED ACTUAL

\$7,621 Funding Source: LCFF Base Exp.Code: \$217 1000-1999: Certificated Personnel Salaries \$0 2000-2999: Classified Personnel Salaries \$93 3000-3999: Certificated Personnel Benefits \$7311 5000-5999: Services And Other Operating Expenditures

PLANNED

Mentor Group Leads: For each mentor group in our school, we have parent leaders who work with the mentor for that group to build

ACTUAL

| community & culture, communicate key |
|---|
| information, and be a resource for the parent |
| group members |
| |
| DUD OFFER |

\$3,094 Funding Source: LCFF Base

Personnel Salaries \$194 3000-3999:

5999: Services And Other Operating

Expenditures

Exp.Code: \$453 1000-1999: Certificated

Expenditures

ESTIMATED ACTUAL BUDGETED

\$3,339 Funding Source: LCFF Base Exp.Code: \$477 1000-1999: Certificated Personnel Salaries \$205 3000-3999: Certificated Personnel Benefits \$2657 5000-5999: Services And Other Operating Certificated Personnel Benefits \$2,447 5000-Expenditures

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Each student receives a Personalized Learning Plan meeting at the start of each school year in which the mentor, student, and family meet to discuss academic goals for the school year and the ways everyone will help make the goals a reality. Parents are also invited to attend school events such as Back to School, parent education nights, celebrations of learning, and college nights so that they have a better understanding of our systems and how they can support their student be more college-ready from home. Parents and faculty are also invited to complete a survey twice a year in which they express their views on our academic model and our school climate. A weekly parent newsletter and faculty inform is emailed to families and staff each week so that they are informed of school happenings, our school's goals and visions, and our progress on meeting our vision.

Our Fall was heavy with events designed to support parents' engagement with their students' education at our school. Our back to school night and Personalized Learning Plan trainings were supported by generally increased teacher-family contacts. In the Fall and throughout the year, faculty have participated in professional development designed to improve communication between teachers and families. Anecdotally, we have received positive feedback from families for increased faculty-family engagement this year.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Our Parent Education Night series expanded substantially this year, with many highly-attended events. Some sessions were produced and developed by faculty (covering topics such as youth/adolescent development, our Habits, Community and Culture Program, supporting your student at Shasta) and other sessions brought in external experts or resources (such as Project Cornerstone or the film "Screenagers"). The feedback from families is positive. We are developing events next fall focused on family feedback from this year, including digital/online safety.

Our parent organization has been focusing on increasing its structure this year. We have developed regular meeting structures for both the parent organization leadership and the broader parent organization. Our parent organization has worked on involving mentor group parent leads to lead more outside-of-school community building activities.

Given that all of our expected outcomes were met or exceeded, our services/actions for goal 2 are highly effective. Work does have to be continued so that parents continue to be partners in their student's educational program.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Summit Public Schools has defined material differences as a 40% variance between budgeted and actual expenditures.

The difference in the Increased Family Engagement personnel resources is attributed to more time being spent from the Director and Manager of Family Engagement on family engagement activities than initially estimated.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

As a school we still need to work on the statement: "My school uses my feedback when making decisions." This continues to be the statement where we score lowest on the parent survey Therefore, we will be adding a Director of Community Engagement to the team who will focus on community outreach, especially for our unduplicated populations. This addition to the LCAP can be found in Action 1 of this goal.

Goal 3

All community members feel safe at school.

State and/or Local Priorities Addressed by this goal:

| STATE | ⊠ 1 | □ 2 | □ 3 | □ 4 | □ 5 | ⊠ 6 | □ 7 | □ 8 |
|-------|-----|------|-----|-----|-----|-----|-----|-----|
| COE | □ 9 | □ 10 |) | | | | | |
| LOCAL | | | | | | | | |

ANNUAL MEASURABLE OUTCOMES

EXPECTED

Basic: Unsafe facilities reports examined and addressed within 1

business day: 100%

Basic: Complaints about facilities repairs: NA School Climate: Pupil Suspension Rate: 3% School Climate: Pupil Expulsion Rate: 1%

School Climate: Parents responding positively to "I feel my child is

physically safe at school" on parent survey: 90%

School Climate: Parents responding positively to "I feel my child is

emotionally safe at school" on parent survey: 90%

School Climate: Average score (out of 5) of student responses on YouthTruth Survey to "Discipline in this school is fair": 3.45%

School Climate: Average score (out of 5) of student responses on YouthTruth Survey to "Most adults in this school treat students with

respect": 4.3%

ACTUAL

Basic: Unsafe facilities reports examined and addressed within 1

business day: 100%

Basic: Complaints about facilities repairs: NA School Climate: Pupil Suspension Rate: NA School Climate: Pupil Expulsion Rate: NA

School Climate: Parents responding positively to "I feel my child is

physically safe at school" on parent survey: 88%

School Climate: Parents responding positively to "I feel my child is

emotionally safe at school" on parent survey: 89%

School Climate: Average score (out of 5) of student responses on YouthTruth Survey to "Discipline in this school is fair": 4.16%

School Climate: Average score (out of 5) of student responses on YouthTruth Survey to "Most adults in this school treat students with respect": 4.4%

School Climate: Average score (out of 5) of student responses on YouthTruth Survey to "I can usually be myself around other students at this school.": 4.15%

School Climate: Students responding "No" to "During this school year, have other students harassed or bullied you?" on YouthTruth survey: 75%

School Climate: Faculty members responding positively to "I feel physically safe at school." on faculty survey: 85%

School Climate: Faculty members responding positively to "I feel

emotionally safe at school." on faculty survey: 85% School Climate: Required drills completed:100%

School Climate: Information security breaches addressed with 24

hours: 100%

Safety inspection completed? Y

School Climate: Average score (out of 5) of student responses on YouthTruth Survey to "I can usually be myself around other students at this school.": NA

School Climate: Students responding "No" to "During this school year, have other students harassed or bullied you?" on YouthTruth survey: NA

School Climate: Faculty members responding positively to "I feel physically safe at school." on faculty survey: 77.3%

School Climate: Faculty members responding positively to "I feel emotionally safe at school." on faculty survey: 77.3%

School Climate: Required drills completed: 100%

School Climate: Information security breaches addressed with 24 hours:

100%

Safety inspection completed? Y

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

1

PLANNED

Restorative Justice Training: In an effort to make our discipline processes more equitable and have greater impact on the students affected by behavior issues, Summit has moved to a restorative justice model of discipline, and all teachers need ongoing training on facilitating restorative justice properly. All teachers will receive training during site and organization-wide professional development days. This work will be supported by a new Summit Public Schools

ACTUAL

Implemented as described.

Actions/Services

Page 33 of Error! Bookmark not defined.

| position specifically focused on researching and implementing best practices of restorative justice. | |
|--|----------------------|
| BUDGETED | ESTIMATED ACTUAL |
| \$6,992 Source: LCFF Base, LCFF | \$7,426 Funding Sour |

Expenditures

\$6,992 Source: LCFF Base, LCFF S+C Exp. Code: \$4,894 1000-1999: Certificated Personnel Salaries \$2,098 3000-3999: Certificated Personnel Benefits

\$7,426 Funding Source: LCFF Base, LCFF S+C Type Expense: \$5198 1000-1999: Certificated Personnel Salaries \$2228 3000-3999: Certificated Personnel Benefits

Action

2

PLANNED

Equity and Social Justice Professional Development: As the population at Summit changes with the local population, the faculty is often faced with new social challenges. Summit has formed a Cultural Responsiveness Guiding Coalition to lead the work of aligning our systems to be responsive to the needs of students coming from different backgrounds and to continue to develop our teachers' capacity to be responsive in the classroom. Increased awareness of the issues and experiences of our community members will help faculty to create a safe environment for all. This work will

ACTUAL

Implemented as described.

Actions/Services

| be supported by a new Summit | | | |
|------------------------------|--|--|--|
| Public Schools position | | | |
| specifically focused on | | | |
| researching and implementing | | | |
| best practices of culturally | | | |
| responsive pedagogy. | | | |

BUDGETED

\$1,504 Source: LCFF Base Exp. Code: \$1,053 1000-1999: Certificated Personnel Salaries \$451 3000-3999: Certificated Personnel Benefits

ESTIMATED ACTUAL

\$1,609 Funding Source: LCFF Base Type Expense: \$1126 1000-1999: Certificated Personnel Salaries \$483 3000-3999: Certificated Personnel Benefits

Expenditures

Action

PLANNED

Emergency Plan Project: Last year's safety committee devised a comprehensive safety plan to address a variety of emergencies and situations. The Operations and HR Teams will partner with school sites to oversee the implementation of this plan to ensure the physical safety of students and community members. All new faculty, as well as any support personnel or contractors who are frequently in the school, will be trained in these procedures.

ACTUAL

Implemented as described.

Actions/Services

Expenditures

BUDGETED

\$3,394 Source: LCFF Base Exp. Code: \$2,376 1000-1999:

ESTIMATED ACTUAL

\$3,650 Funding Source: LCFF Base Type Expense: \$2555 1000-1999: Certificated Personnel Salaries

Certificated Personnel Salaries \$1,018 3000-3999: Certificated Personnel Benefits \$1095 3000-3999: Certificated Personnel Benefits

Action

4

Actions/Services

Expenditures

PLANNED

Information Safety Project: As more information is stored electronically regarding students and their performance, it becomes even more important for students and parents to feel that their data is safe and accessible only by appropriate parties. Summit is undertaking an organization wide effort to ensure that data is handled properly in all platforms in accordance to both state and federal education code online privacy laws. This work will be overseen by a new Director of Cyber Safety on the Technology Team.

ACTUAL

Implemented as described.

BUDGETED

\$13,175 Source: LCFF Base Exp. Code: \$9,222 1000-1999: Certificated Personnel Salaries \$3,952 3000-3999: Certificated Personnel Benefits

ESTIMATED ACTUAL

\$2,758 Funding Source: LCFF Base Type Expense: \$106 1000-1999: Certificated Personnel Salaries \$45 3000-3999: Certificated Personnel Benefits \$2607 5000-5999: Services And Other Operating Expenditures Action 5

Actions/Services

Expenditures

PLANNED

Culture, Habits and Community Teacher: We have recognized a need to build our current Community Time curriculum into a more robust student experience that emphasizes our values of Restorative Justice and Cultural Responsiveness. We will add a new teaching role to campuses that will build capacity to both design and teach a course on Culture, Habits and Community. The Community Teacher will support our students to proactively contribute to a campus that is physically and emotionally safe. The Community Teacher will also provide support for proactive positive culture building among the school community.

ACTUAL

Implemented as described.

BUDGETED

\$10,400 Source: LCFF Base Exp. Code: \$7,280 1000-1999: Certificated Personnel Salaries \$3,120 3000-3999: Certificated Personnel Benefits

ESTIMATED ACTUAL

\$8,800 Funding Source: LCFF Base Type Expense: \$6160 1000-1999: Certificated Personnel Salaries \$2640 3000-3999: Certificated Personnel Benefits.

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation

This year, teachers received training in restorative justice during new faculty orientation and throughout the year in professional development. Training included coaching on holding restorative circles, use of proactive restorative language in the classroom, and methods of de-escalation in the classroom. Teachers were also trained on when a situation should be brought to the attention of school leadership so appropriate conversations can take place. Frequently, these circles offer an opportunity to clarify reintegration norms and expectations.

Faculty continued to hold weekly check-ins with all students in their mentor groups to check-in on both academic progress and for social-emotional support. Mentors are a student's primary support on campus and through these check-ins mentors can identify and address many emotional and physical concerns during the year.

We partnered this year with the Summit Public Schools facilities team this year to immediately address any facility issues or concerns. Additional fencing and gates were added for extra security and faculty were assigned monitoring duties inside and outside of classrooms during unstructured break and lunch times. We continue to partner with the technology team at Summit Public Schools to ensure digital and cyber-safety on campus. We have strong firewalls in place on campus and we regularly block unsafe or questionable sites.

To monitor physical and emotional safety on campus, school surveys are given twice a year to both students and faculty. Stakeholders are able to anonymously complete the survey to ensure to allow for the most accurate data on community safety.

Our restorative justice program has led to a stronger feeling of community than we have experienced among students before. We have been working on intentionally and proactively building positive relationships among students and between students and faculty. The 10-minute check-ins every Friday between the student and mentor teacher fosters strong relationships. We have focused on building community within grade levels. While we still have work to do in bringing our very diverse community together, we are noticing a stronger sense of support. That sense of community has led to stronger answers from students on internal measures of community, exceeding the goals in the LCAP.

As noted in prior sections, we are working to better integrate our Habits, Community and Culture curriculum across our school day next year.

We are working to develop both a student and parent education program for digital safety to help students better navigate their digital worlds and help parents better understand the challenges their students are facing online.

We have conducted all emergency drills prior to the deadline and successfully completed drills for earthquake, fire, and active shooter. We conduct regular on-site audits to ensure that we are compliant with all campus safety measures.

Summit Public Schools has defined material differences as a 40% variance between budgeted and actual expenditures. The Information Safety Project required substantially less time expended from the Director of Cyber Safety than initially expected.

No changes to this goal.

Stakeholder Engagement

LCAP Year

INVOLVEMENT PROCESS FOR LCAP AND ANNUAL UPDATE

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

Summit Shasta met with parents, students, and staff in March 2017 to review the 16-17 LCAP goals and garner feedback and analysis. The community members were notified of the stakeholder meetings through loudspeaker announcements, phone calls, announcements on the school website, emails, text, and community newsletters. Students met during lunch, staff met during a scheduled staff meeting, and a community meeting was held in the evening. During the meetings, community members had a chance to review a presentation of the LCAP goals and the school's current progression towards the goals by reviewing data and finances. Then, the stakeholders engaged in a discussion and feedback was gathered by school leadership in order to make decisions about the 16-17 LCAP Annual Update and the 17-18 LCAP. Community members who could not attend the meetings were able to download the materials from the website and share their input virtually with the school leaders. All subgroups were represented and Spanish translations were provided.

IMPACT ON LCAP AND ANNUAL UPDATE

How did these consultations impact the LCAP for the upcoming year?

These consultations provided a significant amount of affirmation of our goals and the progress that our school is making towards providing an exemplar school experience for our students. Specifically, community members expressed a need to improve our Intervention courses which led to improved literacy and math curriculum. Additionally, stakeholders discussed the need to not only attract high-quality staff but an increased effort to retain these employees from year to year. We will be expanding our support of teachers through targeted coaching and professional growth opportunities.

Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

| | □ New | ⊠ Modified | Unchanged | | | | |
|----------------------------|-----------------------------|--|---|--|--|--|--|
| Goal 1 | All students will gradua | udents will graduate college-ready. | | | | | |
| | | | | | | | |
| State and/or Local Priorit | ies Addressed by this goal: | STATE ⊠ 1 ⊠ 2 □ 3 ⊠ 4 ⊠ 5 □ 6 ⊠ 7 ⊠ 8 | | | | | |
| | | COE 9 10 | | | | | |
| | | LOCAL | | | | | |
| Identified Need | | graduation rate at double our students with the skills | the Summit Public Schools network has a six year college the national average (55 percent), we want to better prepare to the national average (55 percent), we want to better prepare to the successful in a 4-year treer and life opportunities that a college degree opens. | | | | |

EXPECTED ANNUAL MEASURABLE OUTCOMES

| Metrics/Indicators | Baseline | 2017-18 | 2018-19 | 2019-20 |
|---|----------|---------|---------|---------|
| Basic: Teachers appropriately credentialed: | 81% | 100% | | |
| Basic: Pupils with access to standards-aligned instructional materials: | 100% | 100% | | |
| Implementation of State Standards & | 79% | 75% | | |

| Other Pupil Outcomes: Students on-track for Common Core cognitive skills: | | | |
|--|--|---|--|
| Implementation of State Standards & Other Pupil Outcomes: Unduplicated students on-track for Common Core cognitive skills: | 66% | 62% | |
| Pupil Achievement: Students scoring Proficient or higher on Smarter Balanced assessments on ELA Sub-group - Asian - Students scoring Proficient or higher on SBAC on ELA Sub-group - Hispanic - Students scoring Proficient or higher on SBAC on ELA Sub-group - White - Students scoring Proficient or higher on SBAC on ELA | All Students: 90% Asian Students: 96% Hispanic Students: 85% White Students: 100% Two or more races Students: 83% Economically Disadvantaged Students: 81% | All Students: 36% Asian Students: 50% Hispanic Students: 35% White Students: 50% Two or more races Students: 45% Economically Disadvantaged Students: 45% | |

| Sub-group - two or more races - Students scoring Proficient or higher on SBAC on ELA Sub-group - economically disadvantaged - Students scoring Proficient or higher on SBAC on ELA | | | |
|--|---|---|--|
| Pupil Achievement: Students scoring Proficient or higher on Smarter Balanced assessments on Math Sub-group - Asian - Students scoring Proficient or higher on SBAC on Math Sub-group - Hispanic - Students scoring Proficient or higher on SBAC on Math Sub-group - White - Students scoring Proficient or higher on SBAC on Math | All Students: 66% Asian Students: 95% Hispanic Students: 39% White Students: 75% Two or more races Students: 75% Economically Disadvantaged Students: 36% | All Students: 36% Asian Students: 50% Hispanic Students: 36% White Students: 40% Two or more races Students: 40% Economically Disadvantaged Students: 36% | |

| Sub-group - two or more races - Students scoring Proficient or higher on SBAC on Math Sub-group - economically | | | |
|--|-----|-------|--|
| disadvantaged - Students scoring Proficient or higher on SBAC on Math | | | |
| Pupil Achievement: Students admitted to a 4 year college: | NA | 95% | |
| Pupil Achievement: EL Students reclassified to English Proficient: | 0% | 3% | |
| Pupil Achievement: Average number of years before EL students are reclassified: | NA | 2 YRS | |
| Pupil Achievement: Graduates passing at least one AP exam with a 3 or higher: | NA | 60% | |
| Pupil Achievement: | 54% | 41% | |

| Students not requiring remediation based on Early Assessment Program: | | | |
|--|--|---|--|
| Pupil Engagement: School absenteeism rate: | 4.92% | 5% | |
| Pupil Engagement: Chronic absenteeism rate: Sub-group - Asian | | | |
| Students - Chronic absenteeism rate Sub-group - | | | |
| Hispanic Students - Chronic absenteeism rate | All Students: 7.55% Asian Students: 2.47% Hispanic Students: 9.35% | All Students: 14.5% Asian Students: 7% Hispanic Students: 14.5% | |
| Sub-group - White Students - Chronic absenteeism rate | White Students: 7.69% Two or more races Students: 7.02% FRL Students: 10.53% | White Students: 13% Two or more races Students: 13% FRL Students: 14.5% | |
| Sub-group - Two or More Races Students - Chronic absenteeism rate | SPED Students: 10.71% | SPED Students: 14.5% | |
| Sub-group - FRL Students - Chronic absenteeism rate | | | |
| Sub-group - SPED | | | |

| Students - Chronic absenteeism rate | | | |
|--|------|------|--|
| Pupil Engagement: Middle school dropout rate: | NA | NA | |
| Pupil Engagement: High school dropout rate: | NA | 5% | |
| Pupil Engagement: High school graduation rate: | NA | 93% | |
| Course Access: Students on-track to fulfill UC A-G course list requirements: | 100% | 100% | |

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

| Action 1 | | | | | |
|---|---|----------------------------|----------------------|---|-------|
| For Actions/Services not included as co | ontributing to m | neeting the Increased o | or Improved Services | s Requirement: | |
| Students to be Served | ⊠ AII □ | Students with Disabilities | s Specific Stude | lent Group(s)] | |
| Location(s) | | ☐ Specific Schools | S: | Specific Grade spans: | |
| | | OR | | | |
| For Actions/Services included as contri | buting to meet | ing the Increased or Im | nproved Services Re | equirement: | |
| Students to be Served | ☐ English Lea | arners | outh | me | |
| | Scope of Se | LEA-wide | Schoolwide | OR Limited to Unduplicated Student Grou | up(s) |
| Location(s) | All schools | ☐ Specific Schools | 3: | Specific Grade spans: | |
| ACTIONS/SERVICES | | | | | |
| 2017-18 | | 2018-19 | | 2019-20 | |
| ☐ New ☐ Modified ☒ Unchanged | | ☐ New ☐ Modified | Unchanged | ☐ New ☐ Modified ☐ Unchanged | |
| Attracting and Retaining Highly Q Teachers: Summit invests significant employee time into a robust hiring pensure that all teachers are best fits school and the students. Additionally a significant credential audit perform year to ensure that all new and return teachers are appropriately credential ensure that teachers are accurately about the requirements for keeping a credential current. Exit procedures, sexit interview or exit survey, will also explored in order to identify primary | nt rocess to for the ly, there is ned every rning aled, and to informed their such as an | | | | |

| personnel loss and to increase retention. | | | | | | | |
|--|---|------------------|---------------------|----------------|-----------------------|---------------------|--|
| BUDGETED EXPE | <u>ENDITURES</u> | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019-20 | |
| Amount | \$33,309 | | Amount | | | Amount | |
| Source | LCFF Base | | Source | | | Source | |
| Budget Reference | 5000-5999: Service Other Operating Ex | | Budget Reference | | | Budget Reference | |
| Action 2 For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | |
| | Students to be Served | | Students with | | Specific Student | | |
| | Location(s) | | | ific Schools: | | | c Grade spans: |
| | <u> </u> | Z / III corrocio | | OR | | орооше | o Grado opano. |
| For Actions/Servi | ices included as contri | buting to mee | ting the Increa | | oved Services Requ | irement: | |
| | Students to be Served | ☐ English Le | earners 🔲 | Foster Youth | Low Income | | |
| | | Scope of S | ervices | EA-wide | ☐ Schoolwide C | OR Lir | mited to Unduplicated Student Group(s) |
| | Location(s) | All schools | Spec | ific Schools:_ | | ☐ Specific | c Grade spans: |
| ACTIONS/SERVIC | ES | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019-20 | |
| ☐ New ⊠ Modif | fied Unchanged | | □ New □ | Modified |] Unchanged | ☐ New ☐ | ☐ Modified ☐ Unchanged |
| | Assessment Progra ed and thoughtfully la | | | | | | |

schedule of assessments throughout the year, including pre-assessments, mid-year formative assessments, and summative post-assessments. These assessments provide evidence and feedback on a variety of topics, especially literacy and numeracy.

Assessments planned include the following (this list is not exhaustive):

- SBAC ICAs and IABs Simulations of the SBAC or CAASPP test including Interim Comprehensive Assessments (ICAs) and Interim Assessment Blocks (IABs)
- NWEA MAP Math and Reading test, used for pre-assessment of 6th - 10th graders, mid-year assessment, end of year assessment, and as part of EL reclassification procedure. EL students will also take the Language test as part of the language proficiency determination.
- PSAT-This college-ready test is administered to students in grades 9-11
- ACT EPAS College readiness preassessment for 11th graders

BUDGETED EXPENDITURES

| 2017-18 | | 2018-19 | 2019-20 | |
|---------------------|---|---------------------|---------------------|--|
| Amount | \$17946 | Amount | Amount | |
| Source | LCFF Base | Source | Source | |
| Budget Reference | \$11433 1000-1999: Certificated Personnel Salaries \$5405 3000-3999 | Budget Reference | Budget Reference | |

| | Services And Other Expenditures | r Operating | | | | | |
|--|------------------------------------|-----------------------|------------------------|----------------------|--------------|--------------|----------------------------|
| Action 3 | | | | | | | |
| For Actions/Serv | ices not included as co | ontributing to meetir | g the Increased o | Improved Services F | Requirement: | | |
| | Students to be Served | ☐ All ☐ Stud | ents with Disabilities | Specific Studen | t Group(s)] | | |
| | Location(s) | ☐ All schools | ☐ Specific Schools | | _ Specific (| Grade span | s: |
| | | | OR | | | | |
| For Actions/Serv | ices included as contri | buting to meeting th | e Increased or Im | proved Services Requ | uirement: | | |
| | Students to be Served | ⊠ English Learners | Foster You | th | | | |
| | | Scope of Service | | Schoolwide | OR Limi | ited to Undu | iplicated Student Group(s) |
| | Location(s) | | Specific Schools | <u>-</u> | _ Specific (| Grade span | s: |
| ACTIONS/SERVIC | <u>CES</u> | | | | | | |
| 2017-18 | | 201 | 3-19 | | 2019-20 | | |
| ☐ New ⊠ Modi | fied Unchanged | 1 | lew Modified | Unchanged | ☐ New ☐ |] Modified | Unchanged |
| Literacy Intervention: This is an intervention devoted to improving student literacy. Students who are at grade level in literacy are required to read independently for the period with a weekly check-in from their teacher. The highest need students, such as EL students, receive a more directed intervention in a small group setting. This period also enables Special Education teachers to pull out SPED students to address specific literacy gaps. | | | | | | | |

Certificated Personnel

Benefits \$1128 5000-5999:

BUDGETED EXPENDITURES

| 2017-18 | | | 2018-19 | | | 201 | 9-20 |
|---------------------|---|-----------------|---------------------|---------------|-------------------|----------|--|
| Amount | \$10510 | | Amount | | | Am | ount |
| Source | LCFF S+C, LCFF E | Base | Source | | | Sou | ırce |
| Budget Reference | \$2274 1000-1999: Certificated Personnel Salaries \$975 3000-3999 Certificated Personnel Benefits \$7261 5000-5999: Services And Other Operating Expenditures | | Budget Reference | | | | dget erence |
| Action 4 | | | | | | | |
| For Actions/Servi | ices not included as co | ntributing to n | neeting the In | creased or I | mproved Services | Require | ement: |
| | Students to be Served | ☐ AII ☐ | Students with | Disabilities | ☐ [Specific Stude | nt Group | o(s)] |
| | Location(s) | All schools | S Speci | fic Schools:_ | | | Specific Grade spans: |
| | | | | OR | | | |
| For Actions/Servi | ices included as contril | outing to mee | ting the Increa | ased or Impr | oved Services Re | quireme | nt: |
| | Students to be Served | ⊠ English Le | arners | Foster Youth | Low Incom | е | |
| | | Scope of S | ervices 🛛 L | EA-wide | Schoolwide | OR | ☐ Limited to Unduplicated Student Group(s) |
| | Location(s) | | s 🔲 Speci | fic Schools:_ | | | Specific Grade spans: |
| ACTIONS/SERVIC | E <u>S</u> | | | | | | |
| 2017-18 | | | 2018-19 | | | 201 | 9-20 |
| ☐ New ☐ Modif | fied | | ☐ New ☐ | Modified [|] Unchanged | | New Modified Unchanged |

| devoted to impr Students who a are required to Academy for the from their teach receive a more group setting. A Special Educati | ion: This is an intervention roving student numeracy. The at grade level in numeracy work independently on Khane period with a weekly checkner. The highest need studer directed intervention in a smadditionally, this period enable ion teachers to pull out SPEE tress specific numeracy gaps | -in ats all es | | | |
|--|--|-------------------------|---------------------------------|---------------------|--------------|
| BUDGETED EXPE | <u>ENDITURES</u> | | | | |
| 2017-18 | | 2018-19 | | 2019-20 | |
| Amount | \$11326 | Amount | | Amount | |
| Source | LCFF S+C, LCFF Base | Source | | Source | |
| Budget Reference | \$2274 1000-1999: Certificated Personnel Salaries \$975 3000-3999 Certificated Personnel Benefits \$8077 5000-5999: Services And Other Operat Expenditures | | | Budget Reference | |
| Action 5 | | | | | |
| | | | ncreased or Improved Services R | | |
| | Students to be Served All | Students with | Disabilities | Group(s)] | |
| | Location(s) All so | chools Spec | ific Schools: | ☐ Specific | Grade spans: |
| | | | OR | | |
| For Actions/Serv | ices included as contributing to | meeting the Incre | ased or Improved Services Requ | irement: | |

| | Students to be Served | ☐ English Le | arners | ☐ Foster Yo | uth 🗌 Low | Income | | | |
|---|---|---|--------------------|-----------------|-------------|-------------|--------------------|------------------|-----------------------------|
| | | Scope of Se | ervices [| LEA-wide | ☐ Schoolwie | de O | R 🗌 | Limited to Und | luplicated Student Group(s) |
| | Location(s) | All schools | s □ S | pecific Schools | S: | | Spec | cific Grade spar | ns: |
| ACTIONS/SERVIC | EES | | | | | | | | |
| 2017-18 | | | 2018-19 | | | | 2019-20 | | |
| ☐ New ☐ Modif | fied 🛚 Unchanged | | ☐ New | Modified | Unchanged | | ☐ New | ☐ Modified | Unchanged |
| completed elect different online access these pl both for remedia get ahead. This disadvantage di technology and school. To brid access to curric before and after After school pro | pol day: All school was tronically via a numb platforms. Students atforms at home and all work, to stay on-traction to reduced accessinternet access outsige this divide, increased by the Community Tires. | er of can I at school ack, and to udents at a s to ide the sed ad internet o students. anaged | | | | | | | |
| BUDGETED EXPE | <u>ENDITURES</u> | | | | | | | | |
| 2017-18 | | | 2018-19 | | | | 2019-20 | | |
| Amount | \$98109 | | Amount | | | | Amount | | |
| Source | LCFF S+C, LCFF E | Base | Source | | | | Source | | |
| Budget Reference | \$68676 1000-1999 Certificated Person Salaries \$29433 30 Certificated Person | nel 100-3999 | Budget Referenc | e | | | Budget Referenc | е | |

| | Benefits | | | | | | | | | |
|--|--|---|--------------|------------------|------------------|------------|-------------|--------------|---------------------|----------|
| Action 6 | | | | | | | | | | |
| For Actions/Serv | vices not included as co | ontributing to r | neeting the | e Increased o | or Improved Serv | rices Re | equirement: | | | |
| | Students to be Served | ⊠ AII □ |] Students v | vith Disabilitie | s [Specific S | Student (| Group(s)] | | | |
| | Location(s) | | s 🗌 Sp | pecific Schools | S: | | ☐ Specifi | c Grade spa | ns: | |
| | | | | OR | | | | | | |
| For Actions/Serv | vices included as contri | buting to mee | ting the Inc | creased or Im | proved Services | Requi | rement: | | | |
| | Students to be Served | ☐ English Le | earners | ☐ Foster Yo | uth 🗌 Low II | ncome | | | | |
| | | Scope of S | ervices [| LEA-wide | ☐ Schoolwide | ○ 0 | R 🗌 Li | mited to Und | uplicated Student C | Group(s) |
| | Location(s) | All schools | s 🗌 Sp | pecific Schools | S: | | ☐ Specifi | c Grade spa | ns: | |
| ACTIONS/SERVIO | CES | | | | | | | | | |
| 2017-18 | | | 2018-19 | | | | 2019-20 | | | |
| ☐ New ☐ Mod | ified 🛚 Unchanged | | ☐ New | Modified | Unchanged | | New | Modified | Unchanged | |
| program, split in throughout the elective course has several ma 1. Students Performing admission 2. Students academia 3. Students voluntee communications | Expeditions is an 8 wento four 2-week block year, where students is. The Expeditions pajor purposes: Is fulfill the Visual and ing Arts requirement on through Expeditions have a chance to exict passions. Is have a chance to see a chance t | s take program for UC ns. explore non-eek e have | | | | | | | | |

| programs 4. Students Career D 5. Students college of the college year. 6. Students support of | ps and Independent s sexplore careers via pays and through Interpretations and learn more experience in their have an opportunity on core academic columns and learning. | annual ernships. to explore re about r junior | | | | | |
|---|--|---|---------------------|------------------|-------------------|-------------------|--|
| BUDGETED EXPE | <u>ENDITURES</u> | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019-20 | |
| Amount | \$403,896 | | Amount | | | Amount | |
| Source | LCFF S+C, LCFF E | Base | Source | | | Source | |
| Budget Reference | 5000-5999: Service Other Operating Ex | | Budget Reference | | | Budget Referen | се |
| Action 7 | | | | | | | |
| For Actions/Servi | ices not included as co | ontributing to n | neeting the | Increased or | Improved Services | Requireme | nt: |
| | Students to be Served | ☐ AII ☐ |] Students w | ith Disabilities | ☐ [Specific Stud | ent Group(s)] | |
| | Location(s) | All schools | S Sp | ecific Schools: | | Spe | ecific Grade spans: |
| | | | | OR | | | |
| For Actions/Serv | ices included as contri | buting to mee | ting the Inc | reased or Imp | roved Services Re | quirement: | |
| | Students to be Served | ⊠ English Le | arners | ☐ Foster You | th Low Incor | ne | |
| | | Scope of S | ervices 🗵 |] LEA-wide | Schoolwide | OR [| Limited to Unduplicated Student Group(s) |

| Location(s) | | ☐ Specific School | s: | ☐ Spec | cific Grade spar | ns: |
|---|--|-------------------|-------------|---------|------------------|-----------|
| ACTIONS/SERVICES | | | | | | |
| 2017-18 | 20 | 18-19 | | 2019-20 | | |
| ☐ New ☐ Modified ☐ Unchanged | | New Modified | ☐ Unchanged | ☐ New | Modified | Unchanged |
| Teacher Support and Professional Development: The same way every has a mentor, every teacher has a continuous in-house mentors for all new as part of their induction. The coach observes and meets with each teach to support them in advancing toward professional goals and improving stroutcomes. All teachers receive subsequences for teachers including training on teachers. The professional development time throut teachers. The professional development building learning experiences for teachelping them to select development helping them to self-direct their learn. The Director of Continuous Improver provides resources along with month professional development and coach teachers focused on targeted support English Language Learners. | r student oach. This ox teachers regularly her in order is their ident tantial ghout the aching ademic er hent I team chers, goals, and hing. ment hly hing to | | | | | |
| BUDGETED EXPENDITURES | | | | | | |

2017-18 2018-19 2019-20

| Amount | \$44004 | | Amount | | | | Amount | | | | |
|---|--|-----------------------------|---------------------|----------------|---------------------|---------|---------------------|--------------|-------------|--------------|-----|
| Source | LCFF S+C, LCFF E | Base | Source | | | | Source | | | | |
| Budget Reference | \$9842 1000-1999: Certificated Person Salaries \$4218 300 Certificated Person Benefits \$29944 50 Services And Othe Expenditures | 00-3999 nel 000-5999: | Budget Reference | | | | Budget Reference | | | | |
| Action 8 | | | | | | | | | | | |
| For Actions/Serv | ices not included as co | ontributing to n | neeting the Ir | ncreased c | or Improved Service | es Req | uirement: | | | | |
| | Students to be Served | ☐ AII ☐ |] Students with | n Disabilities | S Specific Stud | dent Gı | oup(s)] | | | | |
| | Location(s) | ☐ All schools | S Spec | cific Schools | S: | | ☐ Specific | Grade spa | าร: | | _ |
| | | | | OR | | | | | | | |
| For Actions/Serv | ices included as contri | buting to mee | ting the Incre | ased or In | nproved Services R | Require | ment: | | | | |
| | Students to be Served | ⊠ English Le | arners |] Foster Yo | uth | ome | | | | | |
| | | Scope of S | ervices 🖂 | LEA-wide | Schoolwide | OR | Lir | nited to Und | uplicated S | tudent Group | (s) |
| | Location(s) | | S Spec | cific Schools | S: | | ☐ Specific | Grade spa | ns: | | _ |
| ACTIONS/SERVIC | <u>CES</u> | | | | | | | | | | |
| 2017-18 | | | 2018-19 | | | | 2019-20 | | | | |
| ☐ New ⊠ Modi | fied Unchanged | | ☐ New ☐ | Modified | Unchanged | | ☐ New [| Modified | ☐ Uncha | anged | |
| Summit implem plan across sch Common Core | e Common Assessments a common assention assentions. This plan inclualigned projects and teachers collaborates. | essment ides content | | | | | | | | | |

plan, edit, execute, and provide feedback on. Through the planning process, teachers gain greater understanding of the Common Core and are able to guide students to proficiency more fluidly. The work that students do as part of the common assessment plan is more authentic to real world skills, enabling them to better meet Common Core proficiency standards. Teachers have set aside time to become familiar with the parts of the assessment plan, as well as time each week dedicated to improving the projects and content assessments - enhancing projects, customizing projects for their students, correcting faulty assessment questions, and building challenges and enrichment into the curriculum. Teachers also have dedicated days of professional development around assessment calibration, and long-term curriculum planning. There are also Teachers on Special Assignment in each discipline that support in the improvement and creation of high quality educational materials.

BUDGETED EXPENDITURES

| 2017-18 | | 2018-19 | 2019-20 | |
|---------------------|--|---------------------|---------------------|--|
| Amount | \$45462 | Amount | Amount | |
| Source | LCFF Base | Source | Source | |
| Budget Reference | \$31823 1000-1999: Certificated Personnel Salaries \$13639 3000-3999 Certificated Personnel Benefits | Budget Reference | Budget Reference | |

| Action 9 | | | | | | |
|---|-------------------|--------------------------|--------------------|------------------------------------|--|--|
| For Actions/Services not included as co | ntributing to mee | ting the Increased or I | mproved Services R | equirement: | | |
| Students to be Served | ☐ All ☐ Stu | udents with Disabilities | ☐ [Specific Studen | t Group(s)] | | |
| Location(s) | ☐ All schools | ☐ Specific Schools:_ | | Specific Grade spans: | | |
| | | OR | | | | |
| For Actions/Services included as contril | outing to meeting | the Increased or Impr | oved Services Requ | irement: | | |
| Students to be Served | ⊠ English Learn | ers | n ⊠ Low Income | | | |
| | Scope of Serv | Vices | Schoolwide | OR Limited to Unduplicated Student | | |
| <u>Location(s)</u> | | Specific Schools:_ | | Specific Grade spans: | | |
| ACTIONS/SERVICES | | | | | | |
| 2017-18 | 2 | 2018-19 | | 2019-20 | | |
| ☐ New ☐ Modified ☐ Unchanged | | ☐ New ☐ Modified [| Unchanged | ☐ New ☐ Modified ☐ Unchanged | | |
| College Process support: Summit an extensive support program for strapplying to college, setting the experall graduates of Summit will be accedupear college, barring extenuating circumstance. To support students this goal: 1. Mentors: the student mentor put the first line of support, coach students and their families thrapplication process. More infination about the mentor program callater in this document. | ormation | | | | | |

2. Assistant Director: The Assistant

Director of the school knows all the

students and provides additional support

- in areas that the mentor may be unfamiliar with. The AD also provides training for mentors, helping them to understand and recognize common pitfalls and major deadlines. The AD also runs college information nights for both students and parents, including providing computer access to families without a computer at home, providing information for non-English speaking families, and providing extensive financial aid information and assistance for families.
- 3. Director of College Readiness: The Director is an expert on the college application process and the college transition process. She supports the Assistant Director of the school by keeping her eye out for overall trends in college admissions and financial aid, training the AD and the mentor on the college process, and helping ADs to plan and implement college information nights.
- 4. College Readiness Manager: The Manager supports Summit Public Schools and the Director of College Readiness in ensuring that students graduate from Summit Public Schools college-ready as defined by both internal and external measures. The manager's primary focus is to support students who will be the first to attend college in their families. Additionally, the manager works to support post-secondary success for Summit alumni to learn about how our program can better set current students up for post-secondary

| developr executed across S 5. College Expedition | This role supports the ment of system that a directed by School I summit schools. Readiness program: ons program listed abcompletion; not included the solution of this action) | re mostly Leaders Part of the pove (listed | | | | | | | |
|---|---|--|---------------------|---------------|-------------------|---------------|-------------------|------------------|------|
| BUDGETED EXPE | ENDITURES | | | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019- | 20 | | |
| Amount | \$72,553 | | Amount | | | Amou | ınt | | |
| Source | LCFF S+C, LCFF E | Base | Source | | | Source | e | | |
| Budget Reference | \$37973 1000-1999: Certificated Personnel Salaries \$16274 3000-3999 Certificated Personnel | | Budget Reference | nce | | Budg Refer | | | |
| Action 10 | | | | | | | | | |
| For Actions/Serv | ices not included as co | ntributing to m | eeting the Inc | creased or li | mproved Services | Requiren | nent: | | |
| | Students to be Served | ☐ AII ☐ | Students with | Disabilities | ☐ [Specific Stude | nt Group(| s)] | | |
| | Location(s) | All schools | ☐ Speci | fic Schools:_ | | 🗆 : | Specific Grade sp | pans: | |
| | | | | OR | | | | | |
| For Actions/Serv | ices included as contrib | outing to meeti | ng the Increa | sed or Impr | oved Services Rec | luirement | t: | | |
| | Students to be Served | ⊠ English Lea | arners 🖂 | Foster Youth | ☐ Low Incom | е | | | |
| | | Scope of S | ervices 🛛 🖂 [| _EA-wide | Schoolwide | OR | ☐ Limited to U | Jnduplicated Stu | dent |

| | | | Gro | up(s) | | | | | | |
|--|--|---|---------------------|--------------|-----------|---------------------|-----------------|-----------|--|--|
| | Location(s) | | ☐ Speci | fic Schools: | | _ Spec | cific Grade spa | ıns: | | |
| ACTIONS/SERVIC | E <u>ES</u> | | | | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019-20 | | | | |
| ☐ New ⊠ Modif | ied 🗌 Unchanged | | ☐ New ☐ | Modified | Unchanged | ☐ New | Modified | Unchanged | | |
| Habits of Success Program development: Habits of Success, the non-academic skills critical to being a contributing member of society and successful career person, such as problem solving and appropriate help-seeking, are a major factor in the college readiness of all students. Summit is continuing to build a cohesive program integrated into all of the core classes to help students grow their habits of success. Mentors progress, monitor, and check to ensure students growth of the Habits of Success. | | c skills er of n, such as p-seeking, diness of all uild a of the core habits of | | | | | | | | |
| BUDGETED EXPE | NDITURES | | | | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019-20 | | | | |
| Amount | \$8778 | | Amount | | | Amount | | | | |
| Source | LCFF S+C, LCFF E | Base | Source | | | Source | | | | |
| Budget Reference | \$4207 1000-1999: Personnel Salaries 3000-3999 Certifica Personnel Benefits 5000-5999: Service Other Operating Ex | \$1803 ated \$2769 as And | Budget Reference | | | Budget Reference | | | | |

| Action 11 |
|-----------|
|-----------|

| For Actions/Services not included as co | ontributing to r | neeting t | he Increased o | or Improved Service | es Rec | quiremen | t: | | |
|---|--|----------------|--------------------|---------------------|--------|----------|-----------------------|---------------------------|--|
| Students to be Served | ⊠ AII □ | Students | s with Disabilitie | s Specific Stud | dent G | roup(s)] | | | |
| Location(s) | | | | | | | Specific Grade spans: | | |
| | | | OR | | | | | | |
| For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | | | |
| Students to be Served | | | | | | | | | |
| | Scope of S | <u>ervices</u> | ☐ LEA-wide | Schoolwide | OR | | Limited to Und | uplicated Student Group(s | |
| Location(s) | All schools | ; <u></u> | Specific School | S: | | Spec | cific Grade spar | ns: | |
| ACTIONS/SERVICES | | | | | | | | | |
| 2017-18 | | 2018-19 | 9 | | | 2019-20 | | | |
| ☐ New ☐ Modified ☒ Unchanged | | ☐ New | / Modified | Unchanged | | ☐ New | ☐ Modified | ☐ Unchanged | |
| Comprehensive Attendance and A Program: The correlation between attendance and student growth is un Summit will continue our program for improving attendance and decreasing absences. Actions in this program is regular Office Manager phone calls regarding attendance, attendance of chronically absent students, and chebetween Executive Directors and Office Managers to ensure correct attendantaken. | student ndeniable. or ng nclude to parents ontracts for eck-ins | | | | | | | | |
| RUDGETED EXPENDITURES | | | | | | | | | |

2018-19 2019-20 2017-18

| Amount | \$12 | 105 | Amount | | Amount | | |
|---|---|--------|--|--------------------------------|---------|--|--|
| Source | LCF | F Base | Source | | Source | | |
| Budget Reference | \$858 1000-1999: Certificate Personnel Salaries \$368 3000-3999 Certificated Personnel Benefits \$10880 2000-2999: Classified Personnel Salaries | | Budget Reference | | | | |
| | | | 7 | | | | |
| | | New | Modified | Unchanged | | | |
| Goal 2 Parents and faculty are | | | partners in sup | porting their students and the | school. | | |
| | | | | | | | |
| State and/or Local Priorities Addressed by this goal: | | | STATE 1 2 3 4 5 6 7 8 COE 9 10 LOCAL | | | | |
| Identified Need | | | Research shows that students with involved parents are more likely to: 1) earn higher grades and test scores, 2) pass their classes, 3) attend school regularly, 4) have better social skills, and 5) graduate and go on to post-secondary education. Because of the importance of parents engaging in their student's education, we encourage parents and faculty to be partners in supporting our students and our school. Our parent survey results indicated that we have opportunities to improve in providing paths to parent leadership, communication between parents and teachers, and our parents' | | | | |

understanding of their student's academic experience and how to support their success.

EXPECTED ANNUAL MEASURABLE OUTCOMES

| Metrics/Indicators | Baseline | 2017-18 | 2018-19 | 2019-20 |
|--|---|---|---------|---------|
| School Climate: Parents/Families having a family meeting with student's mentor: | 100% | 100% | | |
| School Climate: Parents responding positively to "I feel connected to my student's school" on parent survey: Sub-group - Asian Students - Parents responding positively to "I feel connected to my student's school" on parent survey: Sub-group - Hispanic Students - Parents responding positively to "I feel connected to my student's school" on parent survey: Sub-group - White Students - Parents responding | All Students: 76% Asian Students: 88% Hispanic Students: 77% White Students: 74% Multiple Races Students: 77% FRL Students: 79% | All Students: 75% Asian Students: 75% Hispanic Students: 75% White Students: 75% Multiple Races Students: 75% FRL Students: 75% | | |

| positively to "I feel connected to my student's school" on parent survey: Sub-group - Multiple races Students - Parents responding positively to "I feel connected to my student's school" on parent survey: Sub-group - FRL Students - Parents responding positively to "I feel connected to my student's school" on parent survey: | | | |
|--|---|---|--|
| Parental Involvement: Parents responding positively to "My student's school uses my feedback when making decisions" on parent survey: Sub-group - Asian Students - Parents responding positively to "My student's school uses my feedback when making decisions" on parent | All Students: 54% Asian Students: 62% Hispanic Students: 56% White Students: 41% Multiple Races Students: 54% FRL Students: 63% | All Students: 50% Asian Students: 50% Hispanic Students: 50% White Students: 50% Multiple Races Students: 50% FRL Students: 50% | |

| survey: | | |
|--|--|--|
| Sub-group - Hispanic Students - Parents responding positively to "My student's school uses my feedback when making decisions" on parent survey: | | |
| Sub-group - White Students - Parents responding positively to "My student's school uses my feedback when making decisions" on parent survey: | | |
| Sub-group - Multiple races Students - Parents responding positively to "My student's school uses my feedback when making decisions" on parent survey: | | |
| Sub-group - FRL Students - Parents responding positively to "My student's school uses my feedback when making | | |

| decisions" on parent survey: | | | |
|---|-----|-----|--|
| Parental Involvement: Parents responding positively to "I trust my student's school" on parent survey": | 87% | 85% | |
| Parental Involvement: Parents responding positively to "I am satisfied with my level of knowledge of what my student is learning or doing at school." | 84% | 85% | |
| Parental Involvement: Parents responding positively to "I understand my student's academic performance and progress in school.": | 88% | 85% | |
| Parental Involvement: Parents responding positively to "I | 86% | 85% | |

| understand what I can do to support my students academically.": | | | |
|---|-----|-----|--|
| Parental Involvement: Parents responding positively to "I understand how to interact with my student's Personalized Learning Plan (PLP)": | 83% | 82% | |
| Parental Involvement: At least one parent sign up for the Parent Ambassador Institute: | Υ | Υ | |

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

| Action | | | | | | | | | | |
|---|--|--|--|--|--|--|--|--|--|--|
| For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | | | | |
| Students to be Served | ☐ All ☐ Students with Disabilities ☐ [Specific Student Group(s)] | | | | | | | | | |
| Location(s) | ☐ All schools ☐ Specific Schools: ☐ Specific Grade spans: | | | | | | | | | |
| OR | | | | | | | | | | |
| For Actions/Services included as contri | For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | | | |
| Students to be Served | | | | | | | | | | |
| | Scope of Services | | | | | | | | | |
| <u>Location(s)</u> | | | | | | | | | | |
| ACTIONS/SERVICES | | | | | | | | | | |
| 2017-18 | 2018-19 2019-20 | | | | | | | | | |
| ☐ New ☐ Modified ☐ Unchanged | □ New □ Modified □ Unchanged □ New □ Modified □ Unchanged | | | | | | | | | |
| Increased Family Engagement peresources: As part of the services of with the Charter Management Organ Summit Public Schools, Summit has Director and Manager of Family Engagement as well as partial dedicated time from Senior Director of Community Engagement and communications. Additionally, the Modernment Affairs, Manager of Communications, and Manager of Development have been added in o support the growth of communications. | contract nization s full-time gagement m Summit's gement to Manager of | | | | | | | | | |

| services to our | families. | | | | | | |
|--|---------------------------------------|---------------|---------------------|--------------|--------------------|----------------|--|
| BUDGETED EXP | ENDITURES | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019- | 20 |
| Amount | \$6,334 | | Amount | | | Amou | nt |
| Source | LCFF Base | | Source | | | Source | e |
| Budget Reference | 5000-5999: Service Other Operating Ex | | Budget Reference | | | Budge Refer | |
| Action 2 | | | | | | | |
| For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | |
| | Students to be Served | ⊠ AII □ |] Students with | Disabilities | S Specific Stud | ent Group(s |)] |
| | Location(s) | | s 🗌 Spec | ific Schools | 3: | _ 🗆 S | specific Grade spans: |
| | | | | OR | | | |
| For Actions/Serv | vices included as contri | buting to mee | ting the Increa | ased or Im | proved Services Re | quirement | : |
| | Students to be Served | ☐ English Le | earners | Foster Yo | uth | ne | |
| | | Scope of S | ervices | EA-wide | Schoolwide | OR | ☐ Limited to Unduplicated Student Group(s) |
| | Location(s) | All schools | s 🗌 Spec | ific Schools | S: | 🗆 s | specific Grade spans: |
| ACTIONS/SERVIO | <u>CES</u> | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019- | 20 |
| ☐ New ☐ Mod | ified 🛭 Unchanged | | ☐ New ☐ | Modified | Unchanged | □Ne | ew Modified Unchanged |
| Parent Events: Throughout the year, we host various parent events to support parents in supporting their students as well as fostering relationships among the community. This | | | | | | | |

| includes Back to School Nights, Parent Ed Nights, College Nights, Teaching & Learning Tours, Coffee with the Directors, Celebrations of Learning, Expeditions Celebrations, and End of Year Celebrations. | | | | | | | | |
|---|---|------------------|--|--------------|-------------------|----------|-------------------------------------|----------|
| BUDGETED EXPE | <u>ENDITURES</u> | | | | | | | |
| 2017-18 | | | 2018-19 | | | 20 | 19-20 | |
| Amount | \$17,200 | | Amount | | | Am | nount | |
| Source | LCFF Base | | Source | | | So | urce | |
| Budget Reference | \$9583 1000-1999: Certificated Personnel Salaries \$4107 3000-5399: Certificated Personnel Benefits \$3510 5000-5999: Services And Other Operating Expenditures | | Budget Reference | | | | dget iference | |
| Action 3 | | | | | | | | |
| For Actions/Serv | ices not included as co | ontributing to r | neeting the In | creased or | Improved Services | s Requir | ement: | |
| | Students to be Served | ⊠ AII □ | Students with Disabilities [Specific Student | | | ent Grou | Group(s)] | |
| | Location(s) | | Speci | fic Schools: | | [| Specific Grade spans: | |
| OR | | | | | | | | |
| For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | | |
| | Students to be Served | ☐ English Le | arners | Foster You | h Low Incor | me | | |
| | | Scope of S | ervices | EA-wide | Schoolwide | OR | ☐ Limited to Unduplicated Student (| Group(s) |
| | Location(s) | All schools | S Speci | fic Schools: | | | Specific Grade spans: | |

ACTIONS/SERVICES

| 2017-18 | | | 2018-19 | | | 2019-20 | | |
|---|---|--------------------------------|---------------------|---------------|-----------------------|---------------------|---------------|-----------|
| ☐ New ☐ Modi | fied 🛚 Unchanged | | ☐ New ☐ | Modified [| Unchanged | New | ☐ Modified | Unchanged |
| Parent PLP & Illuminate: The Personalized Learning Plan (PLP) platform has a parent-facing login and interface for families to have instant access to students' work and performance. The PLP team will continue optimizing the platform for a better parent experience. The Illuminate platform also has a parent-facing login and interface for families to track attendance records. | | | | | | | | |
| BUDGETED EXPENDITURES | | | | | | | | |
| 2017-18 | 2017-18 | | 2018-19 | | | 2019-20 | | |
| Amount | \$3,312 | | Amount | | | Amount | | |
| Source | LCFF Base | | Source | | | Source | | |
| Budget Reference | \$387 1000-1999: C Personnel Salaries 2000-2999: Classif Personnel Salaries 3000-3999: Certific Personnel Benefits | \$2758 ied \$166 ated | Budget Reference | | | Budget Reference | | |
| Action 4 | | | | | | | | |
| For Actions/Serv | ices not included as co | ontributing to r | neeting the In | creased or l | mproved Services Re | equirement: | | |
| | Students to be Served | ⊠ All □ |] Students with | Disabilities | ☐ [Specific Student (| Group(s)] | | |
| | Location(s) | | S Speci | fic Schools:_ | | ☐ Specif | ic Grade spai | าร: |
| | OR | | | | | | | |
| For Actions/Serv | For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | |

| | Students to be Served | ☐ English Le | arners [| Foster Yo | uth | ome | | | |
|---|--|---|---------------------|----------------|----------------|----------|---------------------|----------------|----------------------------|
| | | Scope of Se | ervices | LEA-wide | Schoolwide | OR | | Limited to Und | uplicated Student Group(s) |
| | Location(s) | All schools | □ Spe | cific Schools |): | | ☐ Spec | ific Grade spa | ns: |
| ACTIONS/SERVIC | <u>CES</u> | | | | | | | | |
| 2017-18 | | | 2018-19 | | | 2 | 2019-20 | | |
| ☐ New ☐ Modi | fied 🛚 Unchanged | | ☐ New ☐ | Modified | Unchanged | | ☐ New | Modified | Unchanged |
| year, mentors n to review and so Throughout the meetings with fa | gs: At the beginning neet with every stude et annual goals in the year, mentors will hamilies, depending or meetings will be solng students. | nt & family PLP. ve ad hoc n their | | | | | | | |
| BUDGETED EXPE | <u>ENDITURES</u> | | | | | | | | |
| 2017-18 | | | 2018-19 | | | 2 | 2019-20 | | |
| Amount | \$28,468 | | Amount | | | 4 | Amount | | |
| Source | LCFF Base | | Source | | | , | Source | | |
| Budget Reference | \$19928 1000-1999: Certificated Person Salaries \$8540 300 Certificated Person Benefits | nel 0-3999: | Budget Reference | | | | Budget Reference | è | |
| Action 5 | | | e | | | - | | | |
| | ices not included as co | | | | • | | | : | |
| | Students to be Served | ⊠ AII □ | Students wit | h Disabilities | S Specific Stu | udent Gr | oup(s)] | | |

| Location(s) | | Specific Schools | i: | | cific Grade spar | ns: |
|---|---|------------------|--------------------|------------|------------------|-----------------------------|
| | | OR | | | | |
| For Actions/Services included as contril | buting to meeting the | Increased or Im | proved Services Re | quirement: | | |
| | | | | | | |
| Students to be Served | ☐ English Learners | ☐ Foster You | uth | ie | | |
| | Scope of Services | ☐ LEA-wide | ☐ Schoolwide | OR | Limited to Und | luplicated Student Group(s) |
| Location(s) | All schools | Specific Schools | : | | cific Grade spar | ns: |
| ACTIONS/SERVICES | | | | | | |
| 2017-18 | 2018- | 19 | | 2019-20 | | |
| ☐ New ☐ Modified ☒ Unchanged | □ Ne | w Modified | Unchanged | ☐ New | ☐ Modified | Unchanged |
| an automated phone call and cell phetexting service (SchoolConnects) to communications with parents about attendance, tardiness, events, as we student and school news. 2) We have organization-wide parent & student in the Summit Insider, and school-specinewsletters so that parents are inforthe Summit student experience, school parent portal website to communicate important information to their parents. Summit Public Schools has Facebook Twitter accounts to create an online community of parents to share and it with each other. Some schools also Facebook pages for their community will pilot a new robotexting service we teachers, as well as expand this serfuture years to pilot both attendance | improve ell as other ve an newsletter, cific parent med about ool & nd has a te s. 4) ok and nteract maintain v. 5) We vith vice in | | | | | |

| project due dat | e reminders. | | | | | | | | |
|---------------------|---|---|---------------------|----------------|------------------|------------|-----------------|-------------------|--------------------|
| BUDGETED EXPE | <u>ENDITURES</u> | | | | | | | | |
| 2017-18 | | | 2018-19 | | | 201 | 2019-20 | | |
| Amount | \$41,421 | | Amount | | | Am | nount | | |
| Source | LCFF Base | | Source | | | Sou | urce | | |
| Budget Reference | \$7886 1000-1999: Certificated Personn Salaries \$4536 2000 Classified Personne \$3380 3000-3999: Certificated Personn Benefits \$25619 500 Services And Other Expenditures | 0-2999: Il Salaries nel 00-5999: | Budget Reference | | | | dget ference | | |
| Action 6 | | | | | | | | | |
| For Actions/Serv | ices not included as cor | ntributing to n | neeting the In | creased or | Improved Service | s Require | ement: | | |
| | Students to be Served | ⊠ AII □ | Students with | Disabilities | Specific Stud | dent Group | p(s)] | | |
| | Location(s) | ⊠ All schools | S ☐ Spec | ific Schools:_ | | |] Specific Gr | rade spans: | |
| | | | | OR | | | | | |
| For Actions/Serv | ices included as contrib | uting to meet | ting the Increa | ased or Imp | roved Services R | equireme | ent: | | |
| | Students to be Served | ☐ English Le | arners | Foster Yout | h | me | | | |
| | | Scope of S | ervices L | EA-wide | Schoolwide | OR | Limite | ed to Unduplicate | d Student Group(s) |
| | Location(s) | All schools | S Spec | ific Schools:_ | | | Specific Gr | rade spans: | |

ACTIONS/SERVICES

| 2017-18 | 2017-18 | | | | | 2019-20 | | | |
|---|--|-----------------------------------|---------------------|---------------|------------------------|---------------------|---------------|-----------|--|
| ☐ New ☐ Modi | fied 🛚 Unchanged | | □ New □ |] Modified | Unchanged | New | ☐ Modified | Unchanged | |
| Parent Feedback Mechanisms: Twice a year, we administer a parent survey to all parents. We also collect feedback after every parent event. Once a year, schools will hold LCAP Parent Engagement sessions. Summit's Family Engagement team will host ad hoc feedback sessions, depending on needs and topics of interests for the school. | | | | | | | | | |
| BUDGETED EXPE | <u>ENDITURES</u> | | | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019-20 | | | |
| Amount | \$12,805 | | Amount | | | Amount | | | |
| Source | LCFF Base | | Source | | | Source | | | |
| Budget Reference | \$273 1000-1999: C Personnel Salaries 3000-3999: Certifica Personnel Benefits 5000-5999: Service Other Operating Ex | \$117 ated \$12414 s And | Budget Reference | | | Budget Reference | | | |
| Action 7 | | | | | | | | | |
| For Actions/Serv | ices not included as co | ntributing to n | neeting the Ir | ncreased or | Improved Services Re | equirement: | | | |
| | ☐ AII ☐ | Students with | Disabilities | | Group(s)]_E | nglish Langua | age Learners | | |
| | Location(s) | | Spec ☐ Spec | ific Schools: | | ☐ Specif | ic Grade spar | ns: | |
| | | | | OR | | | | | |
| For Actions/Serv | ices included as contrib | outing to meet | ting the Incre | ased or Imp | proved Services Requir | rement: | | | |

| | Students to be Served | ☐ English Le | arners | ☐ Foster Yo | uth 🔲 Low Inc | come | | | |
|--|--|--------------|---------------------|-------------------|---------------|-----------|---------------------|-----------------|---------------------------|
| | | Scope of S | ervices | LEA-wide | ☐ Schoolwide | OR | | Limited to Und | uplicated Student Group(s |
| | Location(s) | All schools | s □ Sp | ecific Schools | S: | | Spec | ific Grade spar | าร: |
| ACTIONS/SERVIC | <u>CES</u> | | | | | | | | |
| 2017-18 | | | 2018-19 | | | | 2019-20 | | |
| ☐ New ☐ Modi | fied 🛚 Unchanged | | ☐ New | Modified | Unchanged | | ☐ New | ☐ Modified | Unchanged |
| we translate bo communications languages, as r | To reach our diverse th written and verbal into Spanish or othe needed. We have a read of verbal interpreters achers to use. | er egular | | | | | | | |
| BUDGETED EXPE | <u>ENDITURES</u> | | | | | | | | |
| 2017-18 | | | 2018-19 | | | | 2019-20 | | |
| Amount | \$300 | | Amount | | | | Amount | | |
| Source | LCFF Supplementa Concentration | l and | Source | | | | Source | | |
| Budget Reference | 5000-5999: Service Other Operating Ex | | Budget Reference | | | | Budget Reference | е | |
| Action 8 | | | e a | | | - | | | |
| | ices not included as co | | | | • | | | :: | |
| | Students to be Served | | | vith Disabilities | | tudent Gr | | | |
| | Location(s) | | ; □ Sp | ecific Schools | S: | | Spec | ific Grade spar | าร: |

| For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | | | | | |
|--|--|-----------------|--------------------|------------------|--------|----------------|-------|------------------------------|--|--|--|
| | Students to be Served | ☐ English Le | arners | ☐ Foster Yo | uth | Low Incom | ie | | | | |
| | | Scope of So | ervices [| LEA-wide | | Schoolwide | OR | R | | | |
| | Location(s) | All schools | s 🔲 S | pecific Schools | s: | | | Specific Grade spans: | | | |
| ACTIONS/SERVIC | CES | | | | | | | | | | |
| 2017-18 | | | 2018-19 | | | | | 2019-20 | | | |
| ☐ New ☐ Modi | fied 🛚 Unchanged | | New | Modified | ☐ Ui | nchanged | | ☐ New ☐ Modified ☐ Unchanged | | | |
| robust resource videos, etc.) tha | ces: We will continue es (i.e., websites, play at educate parents or t experience and how heir students. | rlists, the | | | | | | | | | |
| BUDGETED EXPE | <u>ENDITURES</u> | | | | | | | | | | |
| 2017-18 | | | 2018-19 | | | | | 2019-20 | | | |
| Amount | \$4,103 | | Amount | | | | | Amount | | | |
| Source | LCFF Base | | Source | | | | | Source | | | |
| Budget Reference | 5000-5999: Service Other Operating Ex | | Budget Referenc | е | | | | Budget Reference | | | |
| Action 9 | | | | | | | | | | | |
| For Actions/Serv | ices not included as co | ntributing to n | neeting the | e Increased c | or Imp | roved Services | Rec | equirement: | | | |
| | Students to be Served | ⊠ AII □ |] Students | with Disabilitie | s [| Specific Stude | ent G | Group(s)] | | | |
| | Location(s) | All schools | s □s | necific School | s. | | | ☐ Specific Grade spans: | | | |

| For Actions/Servi | ices included as contrib | outing to meeti | ng the Increa | sed or Impro | ved Services Requ | irement: | | |
|--|---|-----------------------|---------------------|-------------------|-------------------|------------------------------------|---------------|-----------|
| | Students to be Served | ☐ English Lea | arners 🗌 | Foster Youth | ☐ Low Income | | | |
| | | Scope of S | Arvicae — | _EA-wide up(s) | Schoolwide | OR Limited to Unduplicated Student | | |
| | Location(s) | All schools | ☐ Speci | fic Schools: | | ☐ Specif | fic Grade spa | ns: |
| ACTIONS/SERVIC | ES ES | | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019-20 | | |
| ☐ New ☐ Modif | fied 🛛 Unchanged | | ☐ New ☐ | Modified |] Unchanged | ☐ New | Modified | Unchanged |
| Parent Organiza parent organiza parental involve school commun practices throug parent organiza | | | | | | | | |
| BUDGETED EXPE | NDITURES | | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019-20 | | |
| Amount | \$4,687 | | Amount | | | Amount | | |
| Source | LCFF Base | | Source | | | Source | | |
| Budget Reference | \$1640 1000-1999: Personnel Salaries 2000-2999: Classifi Personnel Salaries 3000-3999: Certific Personnel Benefits | \$2343 ed \$703 | Budget Reference | | | Budget Reference | | |
| Action 10 | | | | | | - | | |
| For Actions/Servi | ices not included as co | ntributing to m | eeting the Inc | creased or Im | proved Services R | equirement: | | |
| | Students to be Served | ⊠ AII □ | Students with | Disabilities | Specific Student | Group(s)] | | |

| | Location(s) | | ☐ Spe | ecific Schools | : | | ☐ Spec | cific Grade spa | ns: | |
|---|---|---|--------------|----------------------------------|--------------------|---------|--------|-----------------|-----------|--|
| | | | | OR | | | | | | |
| For Actions/Servi | ces included as contrib | outing to meeting | ng the Incre | eased or Im | proved Services Re | equiren | nent: | | | |
| | Students to be Served | ☐ English Lea | rners [| ners | | | | | | |
| | Scope of S | | | □ LEA-wide □ Schoolwide Group(s) | | | | OR | | |
| | Location(s) | All schools | ☐ Spe | ecific Schools | : | | ☐ Spec | cific Grade spa | ns: | |
| ACTIONS/SERVIC | <u>ES</u> | | | | | | | | | |
| 2017-18 | | | 2018-19 | | | 20 | 019-20 | | | |
| ☐ New ☐ Modif | ied 🛚 Unchanged | | New | Modified | Unchanged | |] New | Modified | Unchanged | |
| families to advo- Public Schools, opportunities for Ambassador Ins program will sca participants and Insitute, families learn more about landscape, and Ambassador. Af | sador Institute: To e cate for their school, and high-quality edu r all, Summit is pilotinstitute this year. Next ale to include more fall programming. Throus across Summit schout Summit, the education how to be an effective fterwards, they will have a series across Summit schout Summit, they will have a series across Summit schout Summit. | Summit cational ga Parent year, the amily ugh the cools will attorn ye Parent ave | | | | | | | | |
| BUDGETED EXPE | NDITURES | | | | | | | | | |
| 2017-18 | | | 2018-19 | | | 20 | 019-20 | | | |
| Amount | \$29,572 | | Amount | | | А | mount | | | |
| Source | LCFF Base | | Source | | | S | ource | | | |
| Budget | \$2734 1000-1999: (| Certificated | Budget | | | В | udget | | | |

| Action 11 For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: Students to be Served | Reference | Personnel Salaries 3000-3999: Certific Personnel Benefits 5000-5999: Service Other Operating Ex | ated \$25667 es And | Reference | | | Reference | | | |
|--|--|--|---------------------------|-------------------|--------------|------------------|-------------|---------------|-----------------------|--------|
| Students to be Served | Action 11 | | | | | | | | | |
| Coation(s) All schools Specific Schools: Specific Grade spans: | For Actions/Se | rvices not included as co | ntributing to n | neeting the Incre | ased or Impi | oved Services R | equirement: | | | |
| For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement: Students to be Served | | Students to be Served | ⊠ AII □ | Students with Dis | abilities [| Specific Student | Group(s)] | | | |
| For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement: Students to be Served | | Location(s) | | ☐ Specific S | Schools: | | ☐ Specific | Grade span | s: | |
| Students to be Served | | | | | OR | | | | | |
| Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s) | For Actions/Se | rvices included as contri | buting to meet | ing the Increase | d or Improve | d Services Requ | irement: | | | |
| Location(s) | | Students to be Served | ☐ English Le | arners | ster Youth | ☐ Low Income | | | | |
| ACTIONS/SERVICES 2017-18 2018-19 New Modified Unchanged New Modified Unchanged Unchanged Unchanged Professional Development & Resources for Teachers: We will provide resources, tools, and professional development trainings for our faculty to promote parent communications and partnerships with our families. Resources may include playlists of resources on best practices and communication templates. BUDGETED EXPENDITURES | | | Scope of S | ervices LEA- | -wide | Schoolwide C | OR Lir | nited to Undu | iplicated Student Gro | oup(s) |
| 2017-18 2018-19 New Modified Unchanged Development & Resources for Teachers: We will provide resources, tools, and professional development trainings for our faculty to promote parent communications and partnerships with our families. Resources may include playlists of resources on best practices and communication templates. BUDGETED EXPENDITURES | | Location(s) | All schools | ☐ Specific S | Schools: | | ☐ Specific | Grade span | S: | |
| New Modified Unchanged | ACTIONS/SERV | <u>'ICES</u> | | | | | | | | |
| Professional Development & Resources for Teachers: We will provide resources, tools, and professional development trainings for our faculty to promote parent communications and partnerships with our families. Resources may include playlists of resources on best practices and communication templates. BUDGETED EXPENDITURES | 2017-18 | | | 2018-19 | | | 2019-20 | | | |
| Teachers: We will provide resources, tools, and professional development trainings for our faculty to promote parent communications and partnerships with our families. Resources may include playlists of resources on best practices and communication templates. BUDGETED EXPENDITURES | ☐ New ☐ Mo | dified 🛛 Unchanged | | ☐ New ☐ Mo | dified 🗌 Ur | nchanged | ☐ New ☐ | Modified | Unchanged | |
| | Teachers: W and professio faculty to pror partnerships v include playlis | e will provide resource nal development training mote parent communic with our families. Resouts of resources on bes | | | | | | | | |
| | BUDGETED EX 2017-18 | PENDITURES PENDITURES | | 2018-19 | | | 2019-20 | | | |

| Amount | \$11,989 | | Amount | | | Amo | punt | | |
|---|--|---------------------------------|---------------------|---------------|-------------------|--------------|--------------------|-------------------|------------|
| Source | LCFF Base | | Source | | | Sour | rce | | |
| Budget Reference | \$0 1000-1999: Certificated Personnel Salaries \$0 3000- 3999: Certificated Personnel Benefits \$11989 5000-5999: Services And Other Operating Expenditures | | Budget Reference | | | Budç Refe | get erence | | |
| Action 12 | | | | | | | | | |
| For Actions/Servi | ices not included as co | ontributing to n | neeting the In | creased or Ir | mproved Services | Require | ment: | | |
| | Students to be Served | ⊠ AII □ | Students with | Disabilities | ☐ [Specific Stude | nt Group(| (s)] | | |
| | Location(s) | | Spec | ific Schools: | | 🗆 | Specific Grade spa | ns: | |
| | | | | OR | | | | | |
| For Actions/Servi | ices included as contri | buting to meet | ting the Increa | ased or Impro | oved Services Re | quiremer | nt: | | |
| | Students to be Served | ☐ English Le | arners | Foster Youth | Low Incom | ie | | | |
| | | Scope of S | ervices | EA-wide | Schoolwide | OR | Limited to Und | duplicated Studer | t Group(s) |
| | Location(s) | ☐ All schools | Spec | ific Schools: | | _ 🗆 | Specific Grade spa | ns: | |
| ACTIONS/SERVIC | CES CONTRACTOR | | | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019 | 9-20 | | |
| ☐ New ☐ Modif | fied 🛚 Unchanged | | ☐ New ☐ | Modified | Unchanged | | lew Modified | Unchanged | |
| A cross-function is focused on de that promote cu | ponsive Family Eng nal team of Summit e eveloping practices a lturally responsive fa and engagement eff | employees and tools amily | | | | | | | |

BUDGETED EXPENDITURES

| 2017-18 | | | 2018-19 | | | | 2019-20 | |
|---------------------|---|-----------------|---------------------|---------------|----------------|----------|---------------------|--|
| Amount | \$8,318 | | Amount | | | | Amount | |
| Source | LCFF Base | | Source | | | | Source | |
| Budget Reference | \$228 1000-1999: Certificated Personnel Salaries \$0 2000- 2999: Classified Personnel Salaries \$98 3000-3999: Certificated Personnel Benefits \$7993 5000-5999: Services And Other Operating Expenditures | | Budget Reference | | | | Budget Reference | |
| Action 13 | | | | | | | | |
| For Actions/Serv | ices not included as co | ntributing to n | neeting the In | creased or | Improved Servi | ices Re | quirement: | |
| | Students to be Served | ⊠ AII □ | Students with | Disabilities | ☐ [Specific St | tudent G | Group(s)] | |
| | Location(s) | | Speci | fic Schools:_ | | | Specific | Grade spans: |
| | | | | OR | | | | |
| For Actions/Serv | ices included as contri | outing to meet | ting the Increa | sed or Imp | roved Services | Require | ement: | |
| | Students to be Served | ☐ English Le | arners \square | Foster Yout | h 🗌 Low In | come | | |
| | | Scope of S | ervices | EA-wide | ☐ Schoolwide | OF | R 🗌 Lim | nited to Unduplicated Student Group(s) |
| | Location(s) | All schools | S Speci | fic Schools:_ | | | ☐ Specific | Grade spans: |
| ACTIONS/SERVIC | <u>DES</u> | | | | | | | |
| 2017-18 | | | 2018-19 | | | | 2019-20 | |
| ☐ New ☐ Modi | fied 🛚 Unchanged | | ☐ New ☐ | Modified [| Unchanged | | ☐ New ☐ | Modified Unchanged |
| | | | | | | | | |

| in our school, w work with the m community & cu | e have entorulture, d be a | s: For each mentor group re parent leaders who for that group to build communicate key resource for the parent | | | | | | | |
|---|----------------------------------|--|---------------------|-----------------------------|---------------------|--|--|--|--|
| BUDGETED EXPE | ENDITU | JRES | | | | | | | |
| 2017-18 | | | 2018-19 | | 2019-20 | | | | |
| Amount | \$3,6 | 22 | Amount | | Amount | | | | |
| Source | LCF | F Base | Source | | Source | | | | |
| Budget Reference | | | Budget Reference | | Budget Reference | | | | |
| | | | | | | | | | |
| | | □ New □ | Modified | | | | | | |
| Goal 3 | 3 | All community members | feel safe at so | chool. | | | | | |
| | | | | | | | | | |
| | | | | ATE ⊠1 □2 □3 □4 □5 ⊠6 □7 □8 | | | | | |
| | | | COE | | | | | | |
| | | | LOCAL | | | | | | |

Identified Need

Ensuring all students and community members feel safe at school is important to creating a positive and active learning environment. We also need to create a respectful and nurturing school climate to facilitate healthy relationships among both students and faculty as well as allow our students to be their best selves. The semi-annual YouthTruth student survey showed that while the majority of students do feel safe at school, there is still room for us to improve the environment at school, including student-faculty relations, discipline policies, and student-student interactions.

EXPECTED ANNUAL MEASURABLE OUTCOMES

| Metrics/Indicators | Baseline | 2017-18 | 2018-19 | 2019-20 |
|---|----------|---------|---------|---------|
| Basic: Unsafe facilities reports examined and addressed within 1 business day: | 100% | 100% | | |
| Basic: Complaints about facilities repairs: | NA | NA | | |
| School Climate: Pupil Suspension Rate: | NA | 3% | | |
| School Climate: Pupil Expulsion Rate: | NA | 1% | | |
| School Climate: Parents responding positively to "I feel my child is physically safe at school" on parent survey: | 88% | 88% | | |
| School Climate: Parents responding | 89% | 89% | | |

| positively to "I feel my child is emotionally safe at school" on parent survey: | | | |
|---|-------|------|--|
| School Climate: Average score (out of 5) of student responses on YouthTruth Survey to "Discipline in this school is fair": | 4.16% | 3.5% | |
| School Climate: Average score (out of 5) of student responses on YouthTruth Survey to "Most adults in this school treat students with respect": | 4.4% | 4.3% | |
| School Climate: Faculty members responding positively to "I feel physically safe at school." on faculty survey: | 77.3% | 80% | |
| School Climate: Faculty members responding positively to "I feel emotionally safe at school." on faculty survey: | 77.3% | 80% | |

| School Climate: Required drills completed: | 100% | 100% | |
|--|------|------|--|
| School Climate: Information security breaches addressed with 24 hours: | 100% | 100% | |
| Safety inspection completed? | Υ | Υ | |

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

| Action 1 | | | | | | | | |
|---|---|----------------------------|-----------------|------------------------|-------------------------|--|--|--|
| For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | | |
| Students to be Served | ⊠ All □ S | Students with Disabilities | S Specific Stud | ent Group(s)] | | | | |
| Location(s) | | ☐ Specific Schools | 3: | Specific Grade spans: | | | | |
| | | OR | | | | | | |
| For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement: | | | | | | | | |
| Students to be Served | ☐ English Lea | rners | uth | me | | | | |
| | Scope of Ser | rvices LEA-wide | Schoolwide | OR Limited to Undupl | icated Student Group(s) | | | |
| Location(s) | All schools | ☐ Specific Schools | S: | Specific Grade spans:_ | | | | |
| ACTIONS/SERVICES | | | | | | | | |
| 2017-18 | | 2018-19 | | 2019-20 | | | | |
| ☐ New ☐ Modified ☒ Unchanged | | ☐ New ☐ Modified | Unchanged | ☐ New ☐ Modified ☐ | Unchanged | | | |
| Restorative Justice Training: In an make our discipline processes more and have greater impact on the stud affected by behavior issues, Summi moved to a restorative justice mode discipline, and all teachers need one training on facilitating restorative just properly. All teachers will receive traduring site and organization-wide predevelopment days. | e equitable dents t has I of going stice aining | | | | | | | |

BUDGETED EXPENDITURES

| 2017-18 | | | 2018-19 | | | 2 | 019-20 | | | |
|--|---|--------------------------|---------------------|---------------|--------------------|---------|---------------------|--------------|---------------|---------------|
| Amount | \$7,777 | | Amount | | | Д | mount | | | |
| Source | LCFF Base, LCFF | LCFF Base, LCFF S+C | | | | S | Source | | | |
| Budget Reference | \$5444 1000-1999: Certificated Person Salaries \$2333 300 Certificated Person Benefits | 0-3999: | Budget Reference | | | | Budget Reference | | | |
| Action 2 | | | | | | | | | | |
| For Actions/Servi | ices not included as co | ntributing to n | neeting the Ir | ncreased or | Improved Services | s Requ | iirement: | | | |
| | Students to be Served | ⊠ AII □ | Students with | Disabilities | ☐ [Specific Stud | ent Gro | oup(s)] | | | |
| | Location(s) | | ☐ Spec | ific Schools: | | | ☐ Specific | Grade spar | าร: | |
| OR | | | | | | | | | | |
| For Actions/Servi | ices included as contri | buting to meet | ing the Incre | ased or Imp | proved Services Re | equirer | nent: | | | |
| | Students to be Served | ☐ English Le | earners | | | me | | | | |
| | | Scope of Se | ervices | _EA-wide | Schoolwide | OR | Lin | nited to Und | uplicated Stu | dent Group(s) |
| | Location(s) | All schools | □ Spec | ific Schools: | | | Specific | Grade spar | าร: | |
| ACTIONS/SERVIC | ES | | | | | | | | | |
| 2017-18 | | | 2018-19 | | | 2 | 019-20 | | | |
| ☐ New ☐ Modif | fied 🛭 Unchanged | | ☐ New ☐ |] Modified | Unchanged | | New [| Modified | ☐ Unchan | ged |
| Development: changes with the often faced with | cial Justice Profess As the population at e local population, the new social challeng med a Cultural Resp | Summit ne faculty is es. | | | | | | | | |

| our systems to students comin and to continue capacity to be increased awarexperiences of help faculty to all. This work was Summit Public focused on res | on to lead the work of be responsive to the ag from different back to develop our teach responsive in the class reness of the issues a our community memocreate a safe environ will be supported by a Schools position specific earching and implement turally responsive persponsive pers | needs of grounds ners' ssroom. and bers will ment for new cifically enting best | | | | | |
|---|--|---|---------------------|----------------|---------------------|---------------------|----------------|
| BUDGETED EXP | <u>ENDITURES</u> | | | | | | |
| 2017-18 | | | 2018-19 | | | 2019-20 | |
| Amount | \$1,684 | | Amount | | | Amount | |
| Source | LCFF Base | | Source | | | Source | |
| Budget Reference | \$1179 1000-1999: Certificated Person Salaries \$505 3000 Certificated Person Benefits |)-3999: | Budget Reference | | | Budget Reference | |
| Action 3 | | | | | | | |
| For Actions/Serv | vices not included as co | ontributing to I | meeting the In | creased or l | mproved Services Re | equirement: | |
| | Students to be Served | ⊠ AII □ |] Students with | Disabilities | Specific Student | Group(s)] | |
| | Location(s) | | s Spec | ific Schools:_ | | ☐ Specific | c Grade spans: |
| OR | | | | | | | |
| For Actions/Serv | vices included as contri | buting to mee | ting the Increa | ased or Imp | oved Services Requi | irement: | |

| | Students to be Served | ☐ English Le | arners | ☐ Foster Yo | uth 🗌 Low I | Income | | | | |
|--|---|---|---------------------|----------------|-------------|---------------|--------------------|------------------|--------------------------|------|
| | | Scope of So | ervices | LEA-wide | ☐ Schoolwid | le O l | R 🗌 | Limited to Und | luplicated Student Group |)(s) |
| | Location(s) | All schools | s □ Sp | ecific Schools | Si | | Spec | cific Grade spar | ns: | _ |
| ACTIONS/SERVIC | <u>CES</u> | | | | | | | | | |
| 2017-18 | | | 2018-19 | | | | 2019-20 | | | |
| ☐ New ☐ Modi | fied 🛚 Unchanged | | ☐ New | Modified | Unchanged | | □ New | ☐ Modified | Unchanged | |
| committee devision plan to address situations. The partner with schimplementation physical safety members. All ne support personic | an Project: Last year sed a comprehensive a variety of emerger Operations and HR 7 nool sites to oversee of this plan to ensure of students and com- ew faculty, as well as nel or contractors whe e school, will be trained | e safety ncies and leams will the e the munity any o are | | | | | | | | |
| BUDGETED EXPE | <u>ENDITURES</u> | | | | | | | | | |
| 2017-18 | | | 2018-19 | | | | 2019-20 | | | |
| Amount | \$3,819 | | Amount | | | | Amount | | | |
| Source | LCFF Base | | Source | | | | Source | | | |
| Budget Reference | \$2673 1000-1999: Certificated Person Salaries \$1146 300 Certificated Person Benefits | 0-3999: | Budget Reference | | | | Budget Referenc | е | | |

Action

| For Actions/Services not included as co | ontributing to me | eeting t | the Increased or | r Improved Services | s Requ | uirement: |
|---|--|----------|---------------------|---------------------|---------|--|
| Students to be Served | ⊠ AII □ S | Students | s with Disabilities | ☐ [Specific Stud | ent Gro | pup(s)] |
| Location(s) | | | Specific Schools | : | | ☐ Specific Grade spans: |
| | | | OR | | | |
| For Actions/Services included as contril | buting to meeting | ng the I | Increased or Im | proved Services Re | equiren | nent: |
| Students to be Served | ☐ English Lea | rners | ☐ Foster You | uth | me | |
| | Scope of Ser | rvices | ☐ LEA-wide | Schoolwide | OR | ☐ Limited to Unduplicated Student Group(s) |
| Location(s) | ☐ All schools | | Specific Schools | : | | Specific Grade spans: |
| ACTIONS/SERVICES | | | | | | |
| 2017-18 | | 2018-1 | 9 | | 2 | 019-20 |
| ☐ New ☐ Modified ☒ Unchanged | | ☐ New | w Modified | Unchanged | | ☐ New ☐ Modified ☐ Unchanged |
| Information Safety Project: As mo information is stored electronically restudents and their performance, it be even more important for students and to feel that their data is safe and according by appropriate parties. Summit undertaking an organization wide effective ensure that data is handled properly platforms in accordance to both state federal education code online private This work will be overseen by a new of Digital Safety on the Technology Additionally, a digital safety curriculty students and for parents will be dever | egarding ecomes nd parents cessible t is fort to in all e and cy laws . if Director Team. um for | | | | | |

2018-19 2019-20 2017-18

| Amount | \$3,052 | | Amount | | | Am | ount | | | |
|--|--|-------------------------------------|---------------------|----------------|-------------------|------------|----------------|-------|--------------|---------------|
| Source | LCFF Base | | Source | | | Sou | irce | | | |
| Budget Reference | \$111 1000-1999: C Personnel Salaries 3999: Certificated F Benefits \$2894 500 Services And Othe Expenditures | \$47 3000- Personnel 00-5999: | Budget Reference | | | Bud Ref | lget erence | | | |
| Action 5 | | | | | | | | | | |
| For Actions/Servi | ices not included as co | ontributing to n | neeting the Ir | ncreased or | Improved Services | s Require | ement: | | | |
| | Students to be Served | ⊠ AII □ | Students with | Disabilities | ☐ [Specific Stud | ent Group | o(s)] | | | |
| <u>Location(s)</u> ⊠ All school | | | S Spec | ific Schools:_ | | □ | Specific Grade | spans | : | |
| OR | | | | | | | | | | |
| For Actions/Servi | ices included as contri | buting to mee | ting the Incre | ased or Imp | roved Services Re | equireme | nt: | | | |
| | Students to be Served | ☐ English Le | arners | Foster Yout | h | me | | | | |
| | | Scope of S | ervices | _EA-wide | Schoolwide | OR | Limited to | Undup | olicated Stu | dent Group(s) |
| | Location(s) | All schools | s ☐ Spec | ific Schools:_ | | | Specific Grade | spans | : | |
| ACTIONS/SERVIC | CES | | | | | | | | | |
| 2017-18 | | | 2018-19 | | | 201 | 9-20 | | | |
| ☐ New ☐ Modif | fied 🛚 Unchanged | | ☐ New ☐ |] Modified [| Unchanged | | New Modif | ied | ☐ Unchan | ged |
| for the Middle S health/wellness series focused of | ss: The Expeditions package will introduce a course. A parent econ health and wellne and implemented in o | a new ducation ss will also | | | | | | | | |

BUDGETED EXPENDITURES

| 2017-18 | | 2018-19 | 2019-20 | |
|---------------------|---|---------------------|---------------------|--|
| Amount | \$9,600 | Amount | Amount | |
| Source | LCFF Base | Source | Source | |
| Budget Reference | \$6720 1000-1999: Certificated Personnel Salaries \$2880 3000-3999: Certificated Personnel Benefits | Budget Reference | Budget Reference | |

Demonstration of Increased or Improved Services for Unduplicated Pupils

| LCAP Year | ☑ 2017–18 ☐ 2018–19 ☐ 2019–20 | | | |
|----------------|---|------------|---|--------|
| | | | | |
| Estimated Supp | lemental and Concentration Grant Funds: | \$ 186,810 | Percentage to Increase or Improve Services: | 5.70 % |

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

This year's LCAP includes the following improved and increased targeted supports for our unduplicated pupils:

- Improved literacy and math intervention courses to include updated and expanded curriculum that will help to increase fluency through
 integrated reading, writing, and math across a developmental continuum. Offering a more diverse range of texts and richer research-based
 curriculum will help students achieve proficiency. Literacy research from Fisher and Frey contributed to the improved curriculum as did
 developmental math research from the Math Project.
- 2. Additionally, the core content curriculum will also be improved. There will be expert teachers on special assignment enhancing the current research-proven curriculum for Math, English, History, Spanish, Special Education, and Science as well as providing professional development to staff. They will focus on differentiating the curriculum to meet the needs of our diverse learners, including the creation of additional scaffolds to support all students. Also, the TOSAs will fully integrate the Habits of Success program into all of our courses so that our students continue to deeply develop cognitive skills. We work with the Stanford Center for Assessment, Learning, and Equity and we have developed a more robust Cognitive Skills Rubric this past year that will be integrated into all of our courses. We believe this will more fully serve our diverse student population.
- 3. In order to increase services for our English Language Learners, professional development and teacher coaching will be provided by our Director of Continuous Improvement. Examples of resources and professional development topics are direct vocabulary and writing instruction, leveling/chunking text, and the use of sentence frames amongst many others.
- 4. In an effort to improve college readiness supports for all of our students, we will add a College-Readiness Manager to our college readiness team. This person is charged to primarily support the college-going process with students who will be the first to attend in their family. There will be workshops designed for students and families in our younger grades to educate and prepare them for college life. Some topics will include financial literacy, bringing careers to life, financial aid, and college exploration.

| 5. A Director of Comm family engagemen | nunity Engagement will join the school control to increase awareness and education in | ommunity to cultivate and develop par related to supporting students. | ent support and leadership as well as build |
|--|---|---|---|
| | | | |
| | | | |
| | | | |

Local Control and Accountability Plan and Annual Update Template Instructions

Addendum

The Local Control and Accountability Plan (LCAP) and Annual Update Template documents and communicates local educational agencies' (LEAs) actions and expenditures to support student outcomes and overall performance. The LCAP is a three-year plan, which is reviewed and updated annually, as required. Charter schools may complete the LCAP to align with the term of the charter school's budget, typically one year, which is submitted to the school's authorizer. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all students and each student group identified by the Local Control Funding Formula (LCFF) (ethnic, socioeconomically disadvantaged, English learners, foster youth, pupils with disabilities, and homeless youth), for each of the state priorities and any locally identified priorities.

For county offices of education, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all students and each LCFF student group funded through the county office of education (students attending juvenile court schools, on probation or parole, or expelled under certain conditions) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services funded by a school district that are provided to students attending county-operated schools and programs, including special education programs.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in Education Code (EC) sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

Charter schools must describe goals and specific actions to achieve those goals for all students and each LCFF subgroup of students including students with disabilities and homeless youth, for each of the state priorities that apply for the grade levels served or the nature of the program operated by the charter school, and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the EC. Changes in LCAP goals and actions/services for charter schools that result from the annual update process do not necessarily constitute a material revision to the school's charter petition.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

Plan Summary
Annual Update
Stakeholder Engagement
Goals, Actions, and Services

Planned Actions/Services

Demonstration of Increased or Improved Services for Unduplicated Students

For additional questions or technical assistance related to completion of the LCAP template, please contact the local county office of education, or the CDE's Local Agency Systems Support Office at: 916-319-0809 or by email at: lcff@cde.ca.gov.

Plan Summary

The LCAP is intended to reflect an LEA's annual goals, actions, services and expenditures within a fixed three-year planning cycle. LEAs must include a plan summary for the LCAP each year.

When developing the LCAP, mark the appropriate LCAP year, and address the prompts provided in these sections. When developing the LCAP in year 2 or year 3, mark the appropriate LCAP year and replace the previous summary information with information relevant to the current year LCAP.

In this section, briefly address the prompts provided. These prompts are not limits. LEAs may include information regarding local program(s), community demographics, and the overall vision of the LEA. LEAs may also attach documents (e.g., the LCFF Evaluation Rubrics data reports) if desired and/or include charts illustrating goals, planned outcomes, actual outcomes, or related planned and actual expenditures.

An LEA may use an alternative format for the plan summary as long as it includes the information specified in each prompt and the budget summary table.

The reference to LCFF Evaluation Rubrics means the evaluation rubrics adopted by the State Board of Education under *EC* Section 52064.5.

Budget Summary

The LEA must complete the LCAP Budget Summary table as follows:

- Total LEA General Fund Budget Expenditures for the LCAP Year: This amount is the LEA's total budgeted General Fund expenditures for the LCAP year. The LCAP year means the fiscal year for which an LCAP is adopted or updated by July 1. The General Fund is the main operating fund of the LEA and accounts for all activities not accounted for in another fund. All activities are reported in the General Fund unless there is a compelling reason to account for an activity in another fund. For further information please refer to the California School Accounting Manual (http://www.cde.ca.gov/fg/ac/sa/). (Note: For some charter schools that follow governmental fund accounting, this amount is the total budgeted expenditures in the Charter Schools Special Revenue Fund. For charter schools that follow the not-for-profit accounting model, this amount is total budgeted expenses, such as those budgeted in the Charter Schools Enterprise Fund.)
- Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for the LCAP Year:
 This amount is the total of the budgeted expenditures associated with the actions/services included for the LCAP year from all sources of funds, as reflected in the LCAP. To the extent actions/services and/or expenditures are listed in the LCAP under more than one goal, the expenditures should be counted only once.
- Description of any use(s) of the General Fund Budget Expenditures specified above for the LCAP year
 not included in the LCAP: Briefly describe expenditures included in total General Fund Expenditures that
 are not included in the total funds budgeted for planned actions/services for the LCAP year. (Note: The total
 funds budgeted for planned actions/services may include funds other than general fund expenditures.)

Total Projected LCFF Revenues for LCAP Year: This amount is the total amount of LCFF funding the LEA
estimates it will receive pursuant to EC sections 42238.02 (for school districts and charter schools) and 2574
(for county offices of education), as implemented by EC sections 42238.03 and 2575 for the LCAP year
respectively.

Annual Update

The planned goals, expected outcomes, actions/services, and budgeted expenditures must be copied verbatim from the previous year's* approved LCAP. Minor typographical errors may be corrected.

* For example, for LCAP year 2017/18 of the 2017/18 – 2019/20 LCAP, review the goals in the 2016/17 LCAP. Moving forward, review the goals from the most recent LCAP year. For example, LCAP year 2020/21 will review goals from the 2019/20 LCAP year, which is the last year of the 2017/18 – 2019/20 LCAP.

Annual Measurable Outcomes

For each goal in the prior year, identify and review the actual measurable outcomes as compared to the expected annual measurable outcomes identified in the prior year for the goal.

Actions/Services

Identify the planned Actions/Services and the budgeted expenditures to implement these actions toward achieving the described goal. Identify the **actual** actions/services implemented to meet the described goal and the estimated actual annual expenditures to implement the actions/services. As applicable, identify any changes to the students or student groups served, or to the planned location of the actions/services provided.

Analysis

Using actual annual measurable outcome data, including data from the LCFF Evaluation Rubrics, analyze whether the planned actions/services were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions/services to achieve the articulated goal. Include a
 discussion of relevant challenges and successes experienced with the implementation process.
- Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. Minor variances in expenditures or a dollar-for-dollar accounting is not required.
- Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the data provided in the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Stakeholder Engagement

Meaningful engagement of parents, students, and other stakeholders, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. *EC* identifies the minimum consultation requirements for school districts and county offices of education as consulting with teachers, principals, administrators, other school personnel, local bargaining units of the school district, parents, and pupils in developing the LCAP. *EC* requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and pupils in developing the LCAP. In addition, *EC* Section 48985 specifies the requirements for the translation of notices, reports, statements, or records sent to a parent or guardian.

The LCAP should be shared with, and LEAs should request input from, school site-level advisory groups, as applicable (e.g., school site councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet specific goals.

Instructions: The stakeholder engagement process is an ongoing, annual process. The requirements for this section are the same for each year of a three-year LCAP. When developing the LCAP, mark the appropriate LCAP year, and describe the stakeholder engagement process used to develop the LCAP and Annual Update. When developing the LCAP in year 2 or year 3, mark the appropriate LCAP year and replace the previous stakeholder narrative(s) and describe the stakeholder engagement process used to develop the current year LCAP and Annual Update.

School districts and county offices of education: Describe the process used to consult with the Parent Advisory Committee, the English Learner Parent Advisory Committee, parents, students, school personnel, the LEA's local bargaining units, and the community to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Charter schools: Describe the process used to consult with teachers, principals, administrators, other school personnel, parents, and students to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Describe how the consultation process impacted the development of the LCAP and annual update for the indicated LCAP year, including the goals, actions, services, and expenditures.

Goals, Actions, and Services

LEAs must include a description of the annual goals, for all students and each LCFF identified group of students, to be achieved for each state priority as applicable to type of LEA. An LEA may also include additional local priorities. This section shall also include a description of the specific planned actions an LEA will take to meet the identified goals, and a description of the expenditures required to implement the specific actions.

School districts and county offices of education: The LCAP is a three-year plan, which is reviewed and updated annually, as required.

Charter schools: The number of years addressed in the LCAP may align with the term of the charter schools budget, typically one year, which is submitted to the school's authorizer. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

New, Modified, Unchanged

As part of the LCAP development process, which includes the annual update and stakeholder engagement, indicate if the goal, identified need, related state and/or local priorities, and/or expected annual measurable outcomes for the current LCAP year or future LCAP years are modified or unchanged from the previous year's LCAP; or, specify if the goal is new.

Goal

State the goal. LEAs may number the goals using the "Goal #" box for ease of reference. A goal is a broad statement that describes the desired result to which all actions/services are directed. A goal answers the question: What is the LEA seeking to achieve?

Related State and/or Local Priorities

Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as applicable to the type of LEA, and any additional local priorities; however, one goal may address multiple priorities. (<u>Link to State Priorities</u>)

Identified Need

Describe the needs that led to establishing the goal. The identified needs may be based on quantitative or qualitative information, including, but not limited to, results of the annual update process or performance data from the LCFF Evaluation Rubrics, as applicable.

Expected Annual Measurable Outcomes

For each LCAP year, identify the metric(s) or indicator(s) that the LEA will use to track progress toward the expected outcomes. LEAs may identify metrics for specific student groups. Include in the baseline column the most recent data associated with this metric or indicator available at the time of adoption of the LCAP for the first year of the three-year plan. The most recent data associated with a metric or indicator includes data as reported in the annual update of the LCAP year immediately preceding the three-year plan, as applicable. The baseline data shall remain unchanged throughout the three-year LCAP. In the subsequent year columns, identify the progress to be made in each year of the three-year cycle of the LCAP. Consider how expected outcomes in any given year are related to the expected outcomes for subsequent years.

The metrics may be quantitative or qualitative, but at minimum an LEA must use the applicable required metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. For the student engagement priority metrics, as applicable, LEAs must calculate the rates as described in the LCAP Template Appendix, sections (a) through (d).

Planned Actions/Services

For each action/service, the LEA must complete either the section "For Actions/Services not contributing to meeting Increased or Improved Services Requirement" or the section "For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement." The LEA shall not complete both sections for a single action.

For Actions/Services Not Contributing to Meeting the Increased or Improved Services Requirement

Students to be Served

The "Students to be Served" box is to be completed for all actions/services except for those which are included by the LEA as contributing to meeting the requirement to increase or improve services for unduplicated students. Indicate in this box which students will benefit from the actions/services by checking "All", "Students with Disabilities", or "Specific Student Group(s)". If "Specific Student Group(s)" is checked, identify the specific student group(s) as appropriate.

Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must mark "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

Charter schools operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by selecting "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement:

Students to be Served

For any action/service contributing to the LEA's overall demonstration that it has increased or improved services for unduplicated students above what is provided to all students (see <u>Demonstration of Increased or Improved Services for Unduplicated Students</u> section, below), the LEA must identify the unduplicated student group(s) being served.

Scope of Service

For each action/service contributing to meeting the increased or improved services requirement, identify scope of service by indicating "LEA-wide", "Schoolwide", or "Limited to Unduplicated Student Group(s)". The LEA must select one of the following three options:

- If the action/service is being funded and provided to upgrade the entire educational program of the LEA, place a check mark next to "LEA-wide."
- If the action/service is being funded and provided to upgrade the entire educational program of a particular school or schools, place a check mark next to "schoolwide".
- If the action/service being funded and provided is limited to the unduplicated students identified in "Students to be Served", place a check mark next to "Limited to Student Groups".

For charter schools and single-school school districts, "LEA-wide" and "Schoolwide" may be synonymous and, therefore, either would be appropriate. For charter schools operating multiple schools (determined by a unique CDS code) under a single charter, use "LEA-wide" to refer to all schools under the charter and use "Schoolwide" to refer to a single school authorized within the same charter petition. Charter schools operating a single school may use "LEA-wide" or "Schoolwide" provided these terms are used in a consistent manner through the LCAP.

Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must mark "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

Charter schools operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by selecting "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

Actions/Services

For each LCAP year, identify the actions to be performed and services provided to meet the described goal. Actions and services that are implemented to achieve the identified goal may be grouped together. LEAs may number the action/service using the "Action #" box for ease of reference.

New/Modified/Unchanged:

- Check "New" if the action/service is being added in any of the three years of the LCAP to meet the
 articulated goal.
- Check "Modified" if the action/service was included to meet an articulated goal and has been changed or modified in any way from the prior year description.
- Check "Unchanged" if the action/service was included to meet an articulated goal and has not been changed or modified in any way from the prior year description.
 - o If a planned action/service is anticipated to remain unchanged for the duration of the plan, an LEA may check "Unchanged" and leave the subsequent year columns blank rather than having to copy/paste the action/service into the subsequent year columns. Budgeted expenditures may be treated in the same way as applicable.

Note: The goal from the prior year may or may not be included in the current three-year LCAP. For example, when developing year 1 of the LCAP, the goals articulated in year 3 of the preceding three-year LCAP will be from the prior year.

Charter schools may complete the LCAP to align with the term of the charter school's budget that is submitted to the school's authorizer. Accordingly, a charter school submitting a one-year budget to its authorizer may choose not to complete the year 2 and year 3 portions of the "Goals, Actions, and Services" section of the template. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

Budgeted Expenditures

For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by *EC* sections 52061, 52067, and 47606.5.

Expenditures that are included more than once in an LCAP must be indicated as a duplicated expenditure and include a reference to the goal and action/service where the expenditure first appears in the LCAP.

If a county superintendent of schools has jurisdiction over a single school district, and chooses to complete a single LCAP, the LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted expenditures are aligned.

Demonstration of Increased or Improved Services for Unduplicated Students

This section must be completed for each LCAP year. When developing the LCAP in year 2 or year 3, copy the "Demonstration of Increased or Improved Services for Unduplicated Students" table and mark the appropriate LCAP year. Using the copy of the table, complete the table as required for the current year LCAP. Retain all prior year tables for this section for each of the three years within the LCAP.

Estimated Supplemental and Concentration Grant Funds

Identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner students as determined pursuant to *California Code of Regulations*, Title 5 (5 *CCR*) Section 15496(a)(5).

Percentage to Increase or Improve Services

Identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Consistent with the requirements of 5 *CCR* Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. This description must address how the action(s)/service(s) limited for one or more unduplicated student group(s), and any schoolwide or districtwide action(s)/service(s) supported by the appropriate description, taken together, result in the required proportional increase or improvement in services for unduplicated pupils.

If the overall increased or improved services include any actions/services being funded and provided on a schoolwide or districtwide basis, identify each action/service and include the required descriptions supporting each action/service as follows.

For those services being provided on an LEA-wide basis:

- For school districts with an unduplicated pupil percentage of 55% or more, and for charter schools and county offices of education: Describe how these services are **principally directed to** and **effective in** meeting its goals for unduplicated pupils in the state and any local priorities.
- For school districts with an unduplicated pupil percentage of less than 55%: Describe how these services are
 principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local
 priorities. Also describe how the services are the most effective use of the funds to meet these goals for its
 unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting
 research, experience or educational theory.

For school districts only, identify in the description those services being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis:

- For schools with 40% or more enrollment of unduplicated pupils: Describe how these services are **principally directed to** and **effective in** meeting its goals for its unduplicated pupils in the state and any local priorities.
- For school districts expending funds on a schoolwide basis at a school with less than 40% enrollment of unduplicated pupils: Describe how these services are **principally directed to** and how the services are **the most effective use of the funds to** meet its goals for English learners, low income students and foster youth, in the state and any local priorities.

State Priorities

Priority 1: Basic Services addresses the degree to which:

- A. Teachers in the LEA are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching:
- B. Pupils in the school district have sufficient access to the standards-aligned instructional materials; and
- C. School facilities are maintained in good repair.

Priority 2: Implementation of State Standards addresses:

- A. The implementation of state board adopted academic content and performance standards for all students, which are:
 - a. English Language Arts Common Core State Standards (CCSS) for English Language Arts
 - b. Mathematics CCSS for Mathematics
 - c. English Language Development (ELD)
 - d. Career Technical Education
 - e. Health Education Content Standards
 - f. History-Social Science
 - g. Model School Library Standards
 - h. Physical Education Model Content Standards
 - i. Next Generation Science Standards
 - j. Visual and Performing Arts
 - k. World Language; and
- B. How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.

Priority 3: Parental Involvement addresses:

- A. The efforts the school district makes to seek parent input in making decisions for the school district and each individual school site:
- B. How the school district will promote parental participation in programs for unduplicated pupils; and
- C. How the school district will promote parental participation in programs for individuals with exceptional needs.

Priority 4: Pupil Achievement as measured by all of the following, as applicable:

- A. Statewide assessments:
- B. The Academic Performance Index:
- C. The percentage of pupils who have successfully completed courses that satisfy University of California (UC) or California State University (CSU) entrance requirements, or programs of study that align with state board approved career technical educational standards and framework;
- D. The percentage of English learner pupils who make progress toward English proficiency as measured by the California English Language Development Test (CELDT);
- E. The English learner reclassification rate;
- F. The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher; and
- G. The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early Assessment Program, or any subsequent assessment of college preparedness.

Priority 5: Pupil Engagement as measured by all of the following, as applicable:

- A. School attendance rates;
- B. Chronic absenteeism rates:
- C. Middle school dropout rates;
- D. High school dropout rates; and
- E. High school graduation rates:

Priority 6: School Climate as measured by all of the following, as applicable:

- A. Pupil suspension rates;
- B. Pupil expulsion rates; and
- C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.

Priority 7: Course Access addresses the extent to which pupils have access to and are enrolled in:

- A. S broad course of study including courses described under EC sections 51210 and 51220(a)-(i), as applicable;
- B. Programs and services developed and provided to unduplicated pupils; and
- C. Programs and services developed and provided to individuals with exceptional needs.

Priority 8: Pupil Outcomes addresses pupil outcomes, if available, for courses described under *EC* sections 51210 and 51220(a)-(i), as applicable.

Priority 9: Coordination of Instruction of Expelled Pupils (COE Only) addresses how the county superintendent of schools will coordinate instruction of expelled pupils.

Priority 10. Coordination of Services for Foster Youth (COE Only) addresses how the county superintendent of schools will coordinate services for foster children, including:

- A. Working with the county child welfare agency to minimize changes in school placement
- B. Providing education-related information to the county child welfare agency to assist in the delivery of services to foster children, including educational status and progress information that is required to be included in court reports;
- C. Responding to requests from the juvenile court for information and working with the juvenile court to ensure the delivery and coordination of necessary educational services; and
- D. Establishing a mechanism for the efficient expeditious transfer of health and education records and the health and education passport.

Local Priorities address:

- A. Local priority goals; and
- B. Methods for measuring progress toward local goals.

APPENDIX A: PRIORITIES 5 AND 6 RATE CALCULATION INSTRUCTIONS

For the purposes of completing the LCAP in reference to the state priorities under *EC* sections 52060 and 52066, as applicable to type of LEA, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
 - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in 5 CCR Section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
 - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
 - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).

- (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
- (3) Divide (1) by (2).

NOTE: Authority cited: Sections 42238.07 and 52064, *Education Code*. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.6, 47606.5, 48926, 52052, 52060, 52061, 52062, 52063, 52064, 52066, 52067, 52068, 52069, 52070, 52070.5, and 64001,; 20 U.S.C. Sections 6312 and 6314.

APPENDIX B: GUIDING QUESTIONS

Guiding Questions: Annual Review and Analysis

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to EC Section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Guiding Questions: Stakeholder Engagement

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in EC Section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to *EC* sections 52062, 52068, or 47606.5, as applicable, including engagement with representatives of parents and guardians of pupils identified in *EC* Section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR Section 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Guiding Questions: Goals, Actions, and Services

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning": Basic Services (Priority 1), the Implementation of State Standards (Priority 2), and Course Access (Priority 7)?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes": Pupil Achievement (Priority 4), Pupil Outcomes (Priority 8), Coordination of Instruction of Expelled Pupils (Priority 9 COE Only), and Coordination of Services for Foster Youth (Priority 10 COE Only)?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement": Parental Involvement (Priority 3), Pupil Engagement (Priority 5), and School Climate (Priority 6)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual school site goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in *EC* Section 42238.01 and groups as defined in *EC* Section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual school sites?
- 10) What information was considered/reviewed for subgroups identified in EC Section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to *EC* Section 52052, to specific school sites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

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